



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

## Faculty of Pharmacy

Approved by AICTE & PCI, New Delhi

Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.  
A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Website – www.parikrama.edu.in, Phone – 9766126772,

Email – pariphr@gmail.com

Ref: Pharm/2021-22/ 700

Dt: 28/10/2021

### WOMEN'S GRIEVANCE REDRESSAL CELL

#### Objectives:

1. The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
2. The Cell shall process all the individual complaints and take immediate suitable action.
3. The Cell will provide assistance to the Faculty for taking preventive steps in the matter of gender discrimination and sexual harassment.
4. The Cell may form / review the guidelines / policy for Redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

### Constitution of Womens Grievance Redressal Cell

Sr.No	Name of members	Designation	Mobile no
1	Dr. Sunil A. Nirmal	Principal	9766126772
2	Mr. Jaydeep B. Pawar	Head Of Department	9422018236
4	Mrs. Meghana Raykar	Assistant Professor	9405876024
5	Mrs. Rajiya Khan	Assistant Professor	8815015015
6	Ms. Ankita Mande	Student	9561726823



Principal

PRINCIPAL

H.S.B.P.V.T'S GROUP OF INSTITUTION

College of Pharmacy, Kashti

Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303  
PCI code: 851

PUN Code: CPHA017210  
AISHE Code: C-41322

AICTE ID: 1-12614931  
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Ref: Pharm/2021-22/699 Anti-Sexual Harassment Committee Dt: 28/10/2021

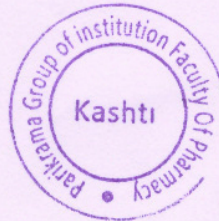
### Anti-Sexual Harassment Committee (ASHC)

#### Introduction:

With regard to the Supreme Court Judgment and guidelines issued in 2013 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars on 12/07/2016 regarding Prevention, prohibition and redressed of sexual harassment of women employees and students in higher educational institutions. (published in the Gazette of India dated 2nd, May, 2016), to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. It has further advised the universities to be proactive by developing a conducive atmosphere on the campus, where the status of woman is respected and they are treated with. Keeping the above guidelines in view Institute has constituted a Committee against Sexual Harassment since 2016.

#### Role of the ASHC/ICC

1. To provide conciliation to settle the matter between her and the respondent.
2. Conduct inquiry within the time frame (90 days) as prescribed in the Act.
3. Prepare inquiry and settlement reports & submit the same to the Principal.
4. Ensure confidentially in conciliation proceedings and conducting inquiry as well as in keeping records.
5. Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees
6. Recommend appropriate punitive action against the guilty party to the Principal.
7. Easy accessibility.



  
Principal

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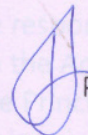


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**Constitution of Anti-Sexual Harassment Committee (ASHC)**

Sr.No	Name of members	Designation	Mobile no
1	Dr. Sunil A. Nirmal	Principal	9766126772
2	Mr. Jaydeep B. Pawar	Head Of Department	9422018236
3	Mr. Mahesh Sathe	Lecturer	9960650505
4	Mrs. Meghana Raykar	Assistant Professor	9405876024
5	Mrs. Rajiya Khan	Assistant Professor	8815015015
6	Ms. Snehal Thete	Student	8237406039

  
Principal



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