



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions
Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.

Website – www.parikrama.edu.in, Phone – 9766126772, Email – pariphr@gmail.com

Vision – 'To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas'

Objective:

To promote gender equality, inclusiveness, tolerance, harmony among the students and staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- Promote awareness amongst faculty members, Staff and students on issues like health, education, gender equality through workdhop, debates and quizzes.
- To create and propogate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- Conduct awareness programmes for the girls students regarding self-defense, aids awareness.
- Promoting activities pertaining to health, cleanliness, personal hygiene and nutrition.
- To review the minutes and the action taken reports of the women grievance redressal cell, Anti-sexual Harassment committee and ensure redressal in time.
- Regular problem-solving, counselling and encouragement through the mentoring system to the students.
- To encourage girls students to join NSS and ensure equal rights and participation in regular cultural activities.
- Encourage faculty members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.




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Gender Audit

2023-2024

Gender Equity		
		Quantity
Staff	Male	11
	Female	19
College	Male	216
	Female	291
Hostel	Male	66
	Female	149




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Safety facilities provided for women at campus

CCTV cameras:

The installation of 66 cameras for women's safety and security in a college represents a significant investment in campus safety. These cameras are strategically placed in key areas such as class rooms, library, laboratories, parking lots, and common spaces to provide comprehensive surveillance and enhance security. Equipped with modern features like high-resolution imaging, night vision, and motion detection, the cameras are designed to deter potential threats and assist in monitoring and responding to incidents effectively. While the initiative aims to create a safer environment, it is also crucial to ensure that the placement of cameras respects privacy laws and regulations, avoiding sensitive areas such as bathrooms and personal dorm rooms. Proper implementation, including regular maintenance and adherence to privacy considerations, is essential to balance security with respect for personal privacy, ultimately contributing to a more secure and supportive campus atmosphere for women.



 
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AISHE Code: C-41322

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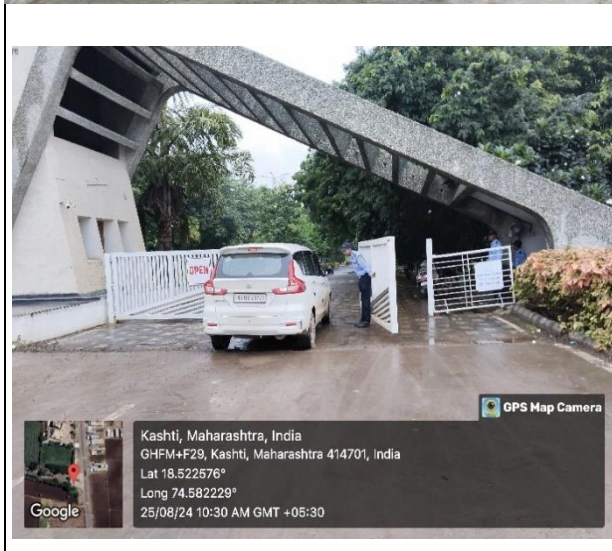
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Security guards at main gate: A college guard facility for women's safety at key locations such as the main gate, hostel, and main campus plays a pivotal role in ensuring campus security. At the main gate, guards are stationed to monitor access, verify identities, and control entry and exit, providing a first line of defense against unauthorized individuals. In the hostel, security personnel focus on the safety and well-being of residents and responding to any incidents. This comprehensive security presence helps deter potential threats, ensures quick response to emergencies, and creates a safer environment for women throughout the college.



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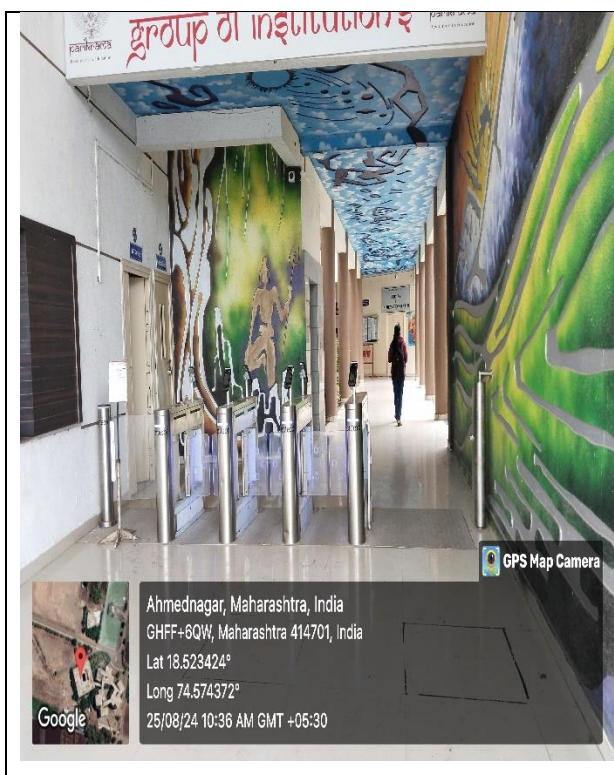
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Face Recognition :

Implementing a face recognition facility in colleges can significantly enhance women's safety by providing a robust security solution that helps monitor and manage access to campus areas. This advanced technology ensures that only authorized individuals can enter restricted zones, reducing the risk of unauthorized intrusions and potential threats. By integrating face recognition systems at key entry points and throughout the campus, institutions can swiftly identify individuals, track their movements, and respond quickly to any suspicious activity.




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Statutory and functional committees for safety and security purpose:

In a college setting, ensuring the safety and security of women involves the establishment of both statutory and functional committees. Statutory committees include the body is the Grievance Redressal Committee, which addresses a wide range of grievances from students and staff, ensuring that issues related to safety and security are resolved fairly and promptly.

Womens redressal cell and Womens grievance redressal cell:

Hon. Shri Babanrao Pachpute Vichardhara Trust's GOI
Faculty of pharmacy, Kashti

GRIEVANCE REDRESSAL CELL (GRC)

Sr. No	Name of Member	Designation in Cell
1	Dr. Sunil Nirmal Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy.	Chairman
2	Ms. Meghana Raykar Associate Professor, Department of Pharmaceutics.	Member Secretary
3	Dr. Manisha Zaware Senior Faculty, HSBPVT's GOI, FOP, Kashti.	Member
4	Dr. Sandesh Wayal Senior Faculty, HSBPVT's GOI, FOP, Kashti.	Member
5	Ms. Ankita Giramkar Assistant Professor, Department of Pharmaceutical Chemistry.	Member
6	Ms. Pratiksha Ithape Student Representative, B. Pharmacy.	Member
6	Ms. Arati Shinde Student Representative, M. Pharmacy.	

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 GHFF+6QW, Maharashtra 414701, India
 Lat 18.523409°
 Long 74.57476°
 24/08/24 03:50 PM GMT +05:30

Hon. Shri Babanrao Pachpute Vichardhara Trust's GOI
Faculty of pharmacy, Kashti

WOMEN'S GRIEVANCE REDRESSAL CELL

Sr. No	Name of Member	Designation in Cell	Mobile No.
1	Dr. Sunil Nirmal Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy.	Chairman	9766126772
2	Mr. Jaydeep Pawar Head of Department, D. Pharmacy.	Member	9970225242
3	Ms. Sonali Jadhav Lecturer, D. Pharm.	Member	9579253552
4	Ms. Pratiksha Thokal Student Representative Final Year B. Pharm, FOP, Kashti.	Member	7887329478
5	Ms. Kamini Bagal Student Representative S. Y. D. Pharm, FOP, Kashti.	Member	7620264597
6	Ms. Privanka Manmode Member Secretary		9422018236

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Anti-sexual harassment and Gender sensitization cell:

Internal Complaints Committee (ICC), which is mandated by the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, to handle complaints of sexual harassment and ensure a safe environment for women.

ANTI-SEXUAL HARASSMENT

We do not tolerate sexual harassment of any kind. Strict action will be taken if anyone found guilty of such behavior.

SEXUAL HARASSMENT INCLUDES BEHAVIOR
(Whether directly or by implication)

- a) Physical contact and advances.
- b) A demand or request for sexual favours.
- c) Sexually colored remarks.
- d) Showing pornography
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Anti-sexual harassment committee titled "Internal Complaints Committee Le ICC" under Sexual Harassment of Women at Workplace for Employers/Organizations/ Internal Complaints Committee/Local Complaints Committee (Prevention, Prohibition and Redressal) Act, 2013 of is formed w.e.t. 1st April 2019

Acts of Sexual Harassment are regarded as a Criminal offence and may attract one or more of the following sections of IPC

Section 294: Whoever, to the annoyance of others, (a) does any obscene act in premises; or (b) sings, recites and utters any obscene songs, ballads or words, in or near premises, shall be punished with imprisonment of either description for a term that may extend to three months, or with fine, or both.

Section 354: Whoever assaults or uses criminal force to any woman, intending to outrage or knowing it to be likely that he will thereby outrage her modesty, shall be punished with imprisonment of either description for a term which shall not be less than one year but which may extend to five years, and shall also be liable to fine

Section - 354A: (sexual harassment), 354B (use of criminal force with intent to disrobe), 354C (voyeurism) and 354D (stalking)

Section 509: Whoever, intending to insult the modesty of any woman, utters any word, makes any sound or gesture, or exhibit any object, intending that such word or sound shall be heard, or that such gesture or object shall be seen, by such woman, or intrudes upon the privacy of such woman, shall be punished with simple imprisonment for a term which may extend to three years, and also with fine.

This law is to protect Woman Exclusively under sections 354A, 354B, 354C, 354D and 509 of IPC any woman, be it a student, an employee or a visitor at DPES is under protection of this Act. The victim can approach the Anti-Sexual Harassment Committee (ICC) for redressal.

GPS Map Camera

Ahmednagar, Maharashtra, India
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GENDER SENSITIZATION CELL

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1	Dr. Sunil Nirmal Principal, HSBPVT's GOI, Faculty of Pharmacy.	Chairman	9766126772
2	Dr. Manisha Zaware Professor, Pharmacology.	Member	9404696599
3	Ms. Priyanka Manmode Assistant Professor, Pharmaceutics.	Member	9370225242
4	Ms. Sonali Barke Associate Professor, Pharmacognosy.	Member	9552500205
5	Ms. Shruti Sonawane Assistant Professor, Pharmaceutical Chemistry.	Member Secretary	GPS Map Camera

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Sanitary napkins vending machine and Incinerator facility:

Sanitary napkin machines on college campuses greatly enhance women's safety and comfort by providing easy, 24/7 access to menstrual products. These machines ensure students can obtain necessary supplies discreetly, reducing stigma and embarrassment. By offering these products in convenient locations, colleges support students' health needs and foster a more inclusive and supportive environment.



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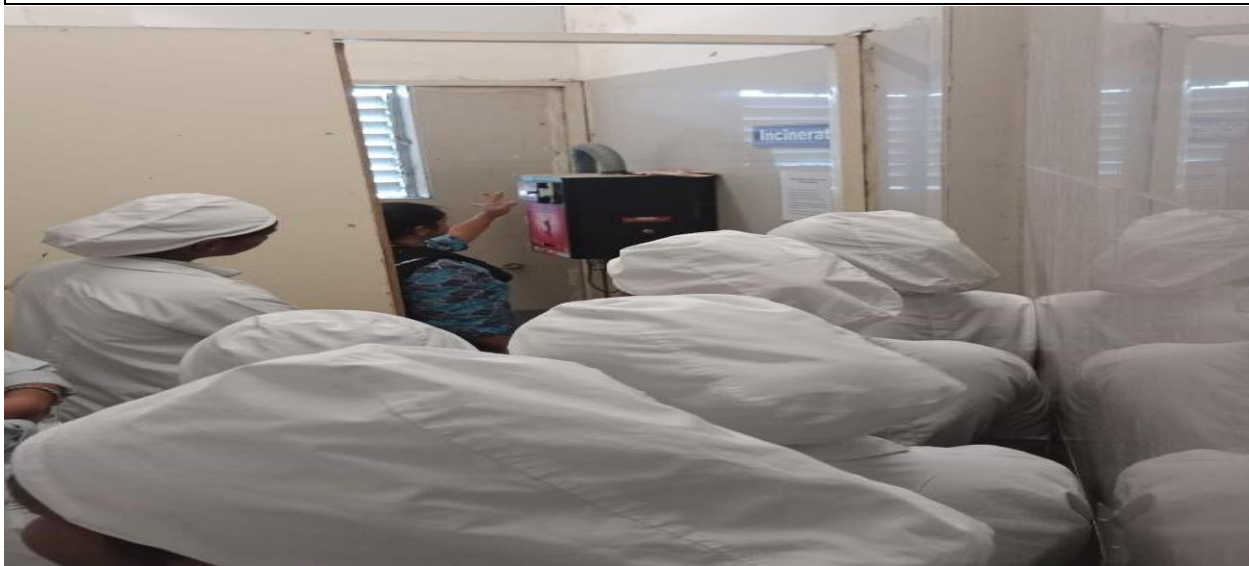
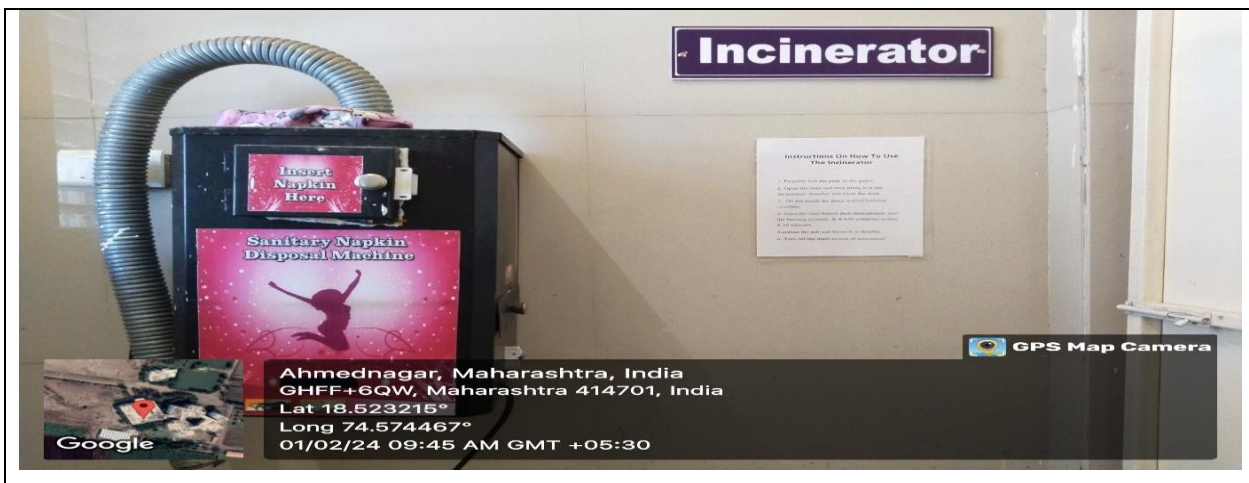
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Incinerator:

An incinerator machine in college it ensures safe and hygienic disposal of sanitary products, enhancing women's safety and comfort. By providing a clean and environmentally friendly way to dispose of used napkins, it helps maintain a sanitary environment and reduces the risk of unpleasant odors and health hazards



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Suggestion/complaint box:

To address and improve women's safety on our college campus, we have established a complaint box for confidential reporting of safety concerns and incidents. We encourage all students and staff to use this resource to share their experiences, report any safety hazards, or suggest improvements. Your input is vital for creating a safer environment. The complaint box will be regularly reviewed by our campus safety committee, and actionable concerns will be addressed promptly. We are committed to fostering a campus where everyone feels secure and respected.




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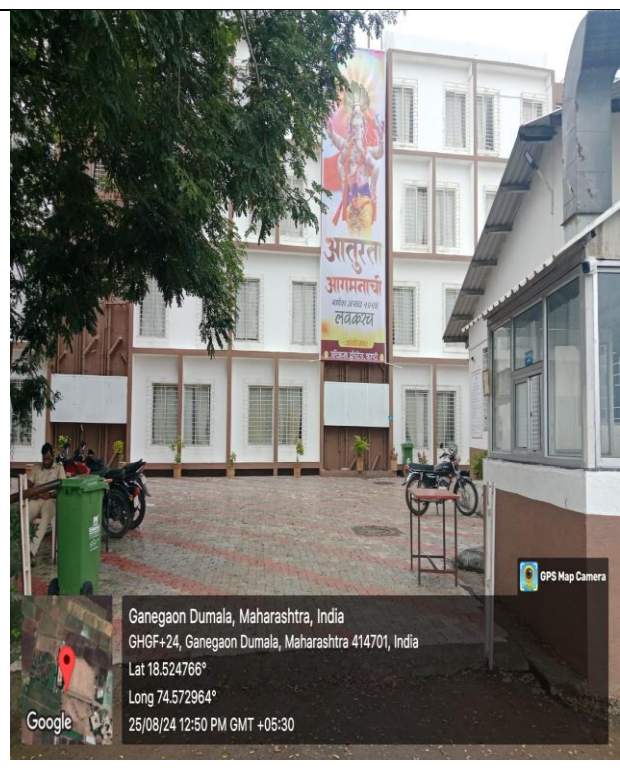
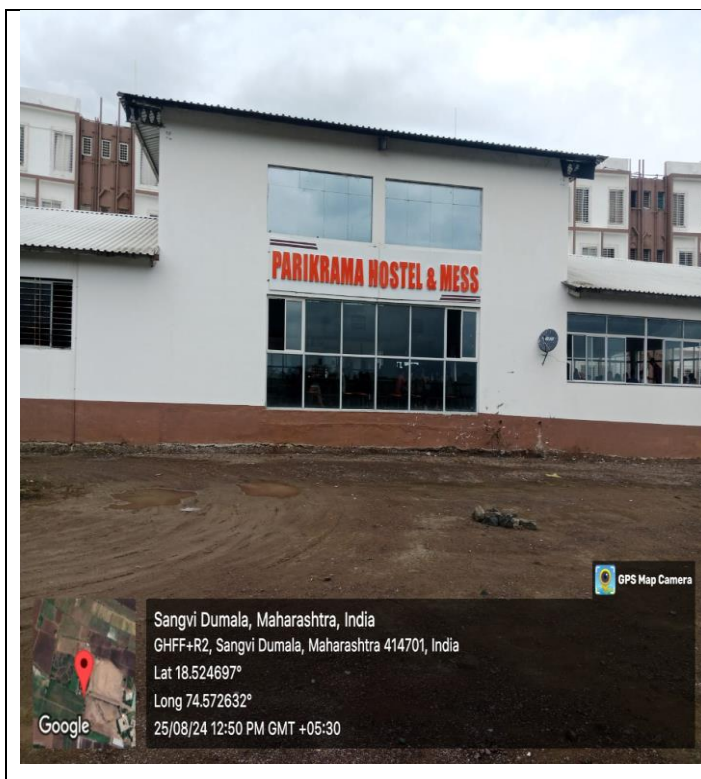
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Hostel Facility :

Our college provides a secure hostel facility for female students, equipped with trained security guards and surveillance cameras to ensure their safety around the clock. The hostel is designed to offer a safe and comfortable living environment. Additionally, we offer a well-maintained mess facility that serves nutritious meals, ensuring students have access to quality food conveniently within the campus.




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Ladies Staff Room:

A dedicated ladies' staff room in a college is crucial for ensuring the safety and well-being of female faculty members. This space provides a secure, private area where women can relax, plan, and conduct meetings away from the general hustle of the campus. By having a designated room, the college demonstrates a commitment to creating a safe and respectful workplace, thereby enhancing the overall comfort and security of its female staff.



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Lady faculties accompany the girl students during educational tours, industrial visits, field trips, etc:




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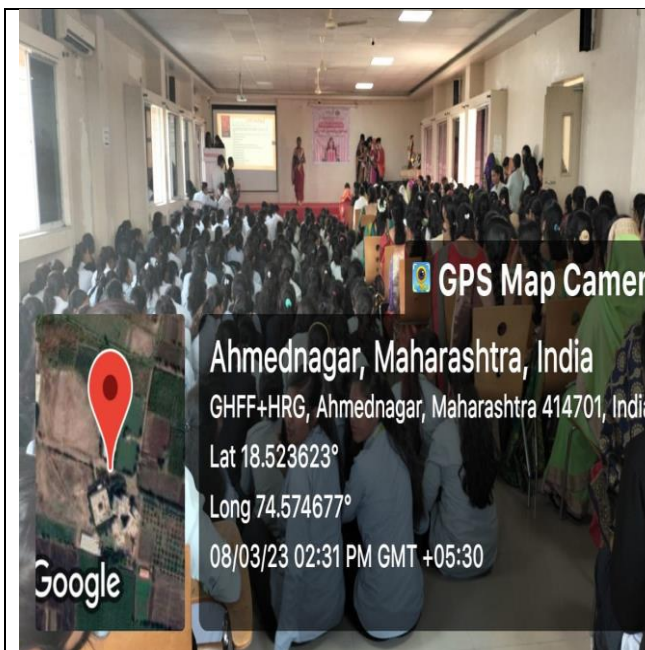
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Girl students equally participated in Sports & Cultural programs:



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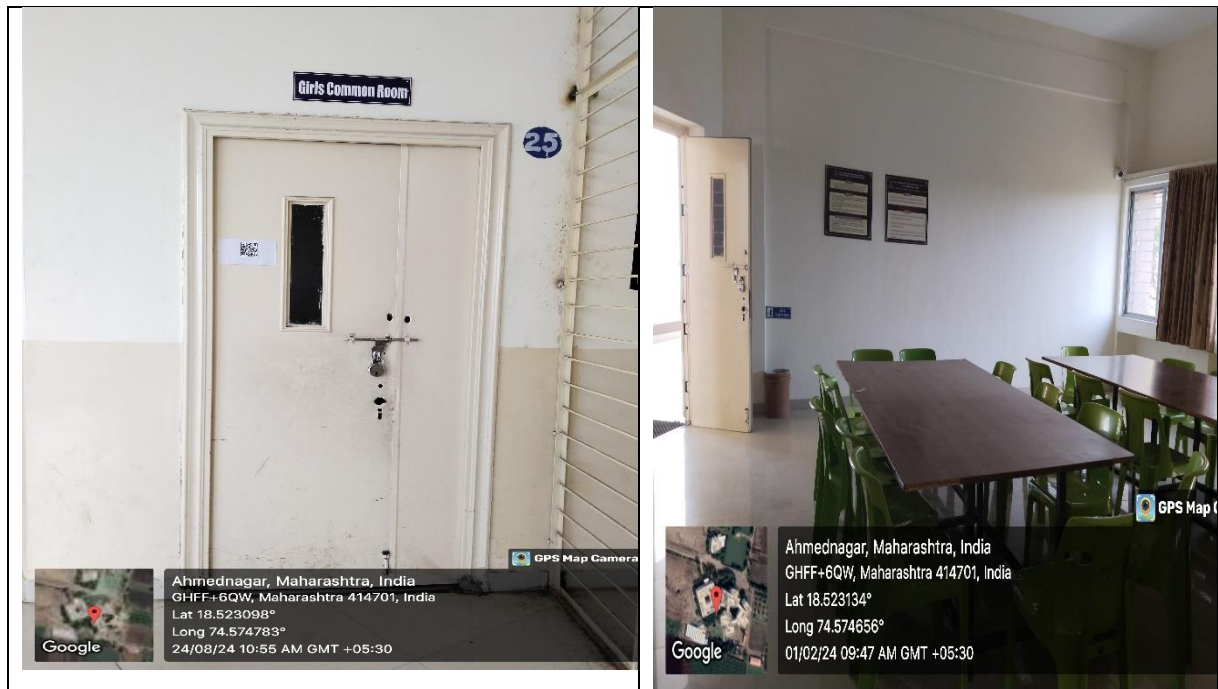
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Girl's Common Room:

A girls' common room in a college serves as a dedicated space where female students can relax, socialize, and seek support in a safe and secure environment. It provides a comfortable and private area where women can feel at ease, share experiences, and access resources tailored to their needs. This space also promotes a sense of community and empowerment among female students.




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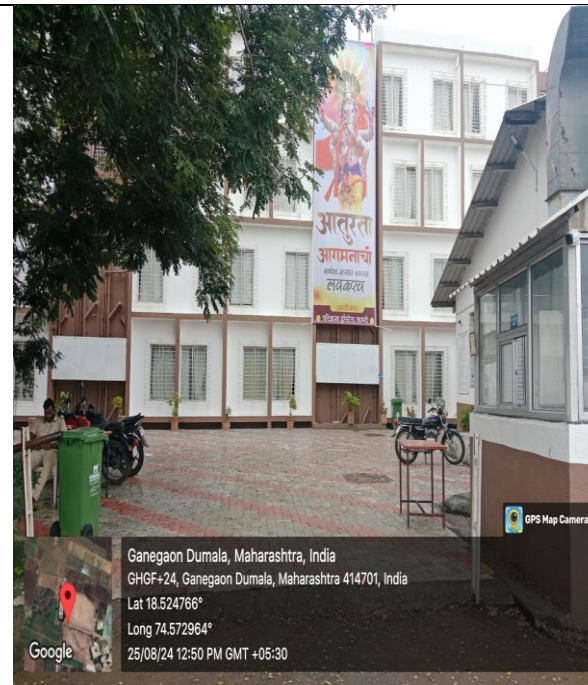
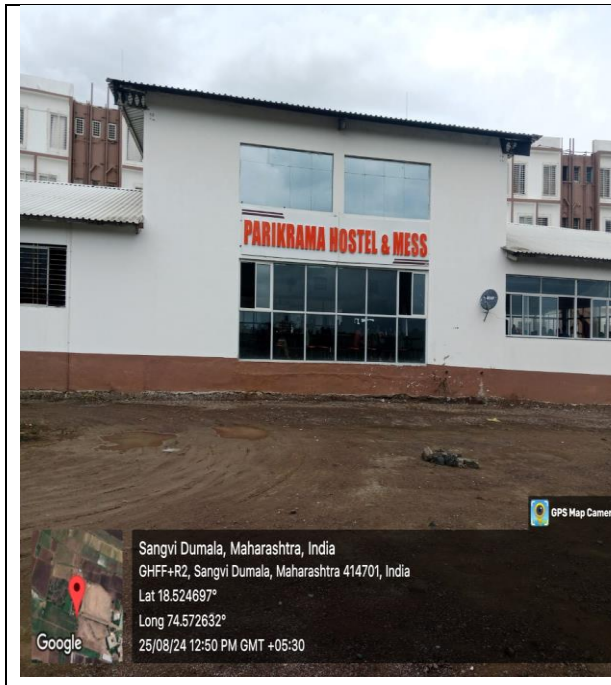
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Girl's Hostel:

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Counselling Facility:

A grievance cell for female students should provide a safe and confidential space for voicing concerns related to harassment, discrimination, and other issues. It should include trained counselors, a clear reporting mechanism, and regular follow-up support to ensure that students feel heard and supported. Additionally, awareness programs and staff training on sensitivity and legal issues are essential for fostering a positive environment and encouraging open dialogue.





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Vision – 'To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas'




PRINCIPAL
H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A. Nagar

Principal

DTE Code: 5303
PCI code: 851

PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions
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A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

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Conselling about health and hygiene:

Counseling about health and hygiene for female students is essential for promoting their overall well-being. Key topics include menstrual health, personal hygiene practices, nutrition, and exercise, as well as mental health awareness. Providing accurate information about sexual health and safe practices further empowers students to make informed decisions. Creating an open and supportive environment through workshops and discussions encourages them to prioritize their health and well-being.




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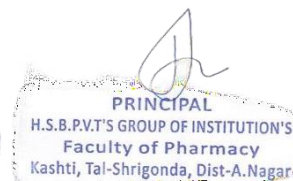
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Annual Gender Sensitization Action Plan:

- Promote awareness amongst faculty members, Staff and students on issues like health, education, gender equality through workshop, debates and quizzes.
- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- Conduct awareness programs for the girls students regarding self-defense, aids awareness.
- Promoting activities pertaining to health, cleanliness, personal hygiene and nutrition.
- To review the minutes and the action taken reports of the women grievance redressal cell, Anti-sexual Harassment committee and ensure redressal in time.
- Regular problem-solving, counselling and encouragement through the mentoring system to the students.
- To encourage girls students to join NSS and ensure equal rights and participation in regular cultural activities.
- Encourage faculty members to promote equal representation and facilitate equal participation in projects, co-curricular activities and sports.



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