



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions
Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701
Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9766126772, Email – pariphr@gmail.com
Vision – 'To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas'

Date: 1/09/2023

Circular

All the students of **B.Pharmacy** and **M.Pharmacy** are hereby informed that we are forming **Student Clubs** to promote holistic development and enhance leadership, teamwork, and creative skills. The clubs include **Sports Club, Cultural Club, and Scientific Club**, which will focus on organizing various activities such as sports events, cultural programs, and scientific workshops.

Interested students are requested to submit their names to **Prof. Shruti Sonawane** on or before **10/09/2023**.

Prof. Shruti Sonawane
Cultural- Co-ordinator



Dr. Sunil A. Nirmal
Principal

PRINCIPAL
H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
College of Pharmacy, Kashti
Tal. Shrigonda, Dist. Ahmednagar



PRINCIPAL
H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal. Shrigonda, Dist. A. N. M.

DTE Code: 5303
PCI code: 851

PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



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Date: 10/09/2023

Formation of Student Clubs at HSBPVT's Faculty of Pharmacy

To promote holistic development and enhance leadership, teamwork, and creative skills among students, various student clubs have been established under the guidance of esteemed faculty members. These clubs aim to organize diverse activities and provide platforms for students to showcase their talents and leadership abilities. The club committees and their roles are as follows:

1. Sports Club

Sr. No.	Name	Position
1	Dr. Sunil Nirmal	Chairman
2	Prof. Shruti Sonawane	Cultural Coordinator
3	Prof. Gaurav Wadurkar	Sports In-charge
4	Pratik Shendge	Student President
5	Romade Vaibhav	Member
6	Katrajkar Prashant	Member
7	Tadvi Misba	Member
8	Shriram Renuka Anil	Member
9	Devikar Kamini	Member
10	Tule Sandesh Dada	Member
11	Prachi Gholap	Member
12	Khade Shivam Arjun	Member
13	Kolekar Tejaswi Ashok	Member
14	Kharat Navnath	Member
15	Mhaske Tejas Bhaskar	Member
16	Rathod Akash Chandu	Member
17	Nevase Shreyash Gulab	Member
18	Bhagat Tanuja Sambhaji	Member
19	Akanksha Vile	Member

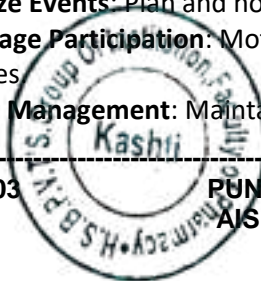
Role and Responsibilities of the Student-Run Sports Club

- Organize Events:** Plan and host intra- and inter-college sports events and tournaments.
- Encourage Participation:** Motivate students to actively participate in various sports activities.
- Facility Management:** Maintain and manage sports equipment and grounds.

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4. **Skill Development:** Conduct training sessions and workshops for skill enhancement in sports.
5. **Team Building:** Form and manage college teams for various sports disciplines.
6. **Promote Fitness:** Foster a culture of health and fitness through regular sports activities.
7. **Representation:** Represent the college at district, state, and national-level sports competitions.
8. **Collaboration:** Coordinate with faculty advisors for event approvals and logistics.
9. **Budgeting:** Handle financial planning and resource allocation for sports activities.
10. **Community Engagement:** Promote inclusivity and sportsmanship among all students.

2. Cultural Club

Sr. No.	Name	Position
1	Dr. Sunil Nirmal	Chairman
2	Prof. Shruti Sonawane	Cultural Coordinator
3	Prof. Gaurav Wadurkar	Sports In-charge
4	Akanksha Vile	Student President
5	Ghumare Pooja	Member
6	Sagar Sabale	Member
7	Pratik Shendge	Member
8	Kharat Navnath Haribhau	Member
9	Misba Sarfaraj Tadvi	Member
10	Kerkal Akshay Sanjay	Member
11	Tule Sandesh Dada	Member
12	Prachi Gholap	Member
13	Lahane Pornima Ashok	Member
14	Bhagwat Sanika Rahul	Member
15	Bora Khushi Sushil	Member
16	Aher Harshali Suresh	Member
17	Jadhav Snehal Subhash	Member
18	Bhalerao Manasi Rajendra	Member
19	Kolekar Tejaswi Ashok	Member

Role and Responsibilities of the Student-Run Cultural Club

1. **Event Organization:** Plan and execute cultural programs, festivals, and competitions.
2. **Talent Promotion:** Identify and nurture talent in music, dance, drama, and arts.
3. **Team Coordination:** Form and manage teams for various cultural events.
4. **Representation:** Represent the college in intercollegiate and regional cultural events.
5. **Workshops:** Conduct workshops and training sessions in cultural arts and skills.

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6. **Inclusivity:** Encourage participation from students of all backgrounds.
7. **Community Building:** Foster cultural exchange and promote diversity within the college.
8. **Collaboration:** Coordinate with faculty and external organizations for successful events.
9. **Promotion:** Use social media and other platforms to promote club activities.
10. **Resource Management:** Plan and allocate budgets for cultural activities.

3. Scientific Club

Sr. No.	Name	Position
1	Dr. Sunil Nirmal	Chairman
2	Prof. Shruti Sonawane	Cultural Coordinator
3	Prof. Gaurav Wadurkar	Sports In-charge
4	Kharat Navnath Haribhau	Student President
5	Kerkal Akshay Sanjay	Member
6	Tule Rahul Appasaheb	Member
7	Tule Sandesh Dada	Member
8	Jadhav Snehal Subhash	Member
9	Khade Shivam Arjun	Member
10	Bhalerao Manasi Rajendra	Member
11	Bora Khushi Sushil	Member
12	Bhagwat Sanika Rahul	Member
13	Lahane Pornima Ashok	Member
14	Kolekar Tejaswi Ashok	Member
15	Ghumare Pooja	Member
16	Bhor Anjali Girish	Member
17	Kharde Abhishek Sahadev	Member
18	Kothule Sakshi Santosh	Member
19	Akanksha Vile	Member

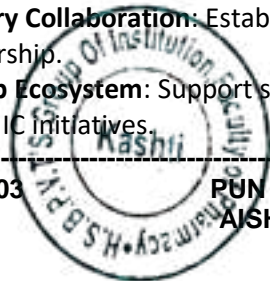
Role and Responsibilities of the Student-Run Scientific and IIC Club

1. **Research Promotion:** Encourage students to undertake research projects and innovative studies.
2. **Workshops & Seminars:** Organize workshops, guest lectures, and seminars on scientific advancements.
3. **Innovation Challenges:** Host idea competitions and hackathons to foster creativity.
4. **Industry Collaboration:** Establish connections with industries for internships, projects, and mentorship.
5. **Startup Ecosystem:** Support students in entrepreneurship through training and guidance under IIC initiatives.

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6. **Knowledge Sharing:** Publish newsletters or journals featuring student research and scientific updates.
7. **Skill Development:** Conduct skill-enhancement sessions in scientific tools and methodologies.
8. **Representation:** Represent the college in national and international scientific forums.
9. **Resource Management:** Manage the club's budget and resources effectively for maximum impact.
10. **Awareness Programs:** Organize events to promote STEM fields and sustainable innovations.

Prof. Shruti Sonawane
Cultural- Co-ordinator



Dr. Sunil A. Nirmal
Principal

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INSTITUTIONAL ADMINISTRATIVE BODIES



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Ref: HSBPVT/2021-22/572

Date: 23/08/2021

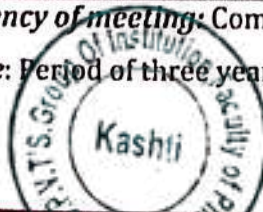
OFFICE ORDER

Governing Body (GB) has constituted as per the guidelines and norms of AICTE with the objective to set the strategic plan, vision and mission of the institute.

Constitution:

Sr. No.	Name	Position
1	Dr. Sau. Pratibha Pachpute President, HSBPVT's GOI, Kashti	Chairperson
2	Shri. Vikramsinh Pachpute Secretary, HSBPVT's GOI, Kashti	Member
3	Shri. Pratapsinh Pachpute CEO, HSBPVT's GOI, Kashti	Member
4	Prof. Anil Pund CAO, HSBPVT's GOI, Kashti	Member
5	Dr. Vijay Patil Campus Director, HSBPVT's GOI, Kashti	Member
6	Ex-officio Member Nominee of Affiliating Board-MSBTE	Member
7	Ex-officio Member Nominee, All India Council for Technical Education-Regional Office	Member
8	Ex-officio Member Nominee, State Government- Directorate of Technical Education Represented by Joint Director, DTE office, Nashik	Member
9	Ms. Swati Shinde Managing Director, Saffron Holistic Healthcare Pvt Ltd, Supa	Member
10	Mr. Jaydeep Pawar Faculty Representative, FOP, Kashti	Member
11	Dr. Sunil Nirmal Principal, HSBPVT's GOI, FOP, Kashti	Member Secretary

- Frequency of meeting: Committee shall meet at least twice in a year.
- Tenure: Period of three years.



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Kashti

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DTE Code: 5303
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PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

1. Plan and monitor strategies towards improving the quality of education provided and the standards pupils achieve.
2. Strive to achieve and fulfill the mission and goals of the Institute for Academic Excellence.
3. Conduct educational programs and maintain appropriate academic and student affairs and discipline.
4. Assigns appropriate administrative, academic and other support staff, determines wages and terms of service, evaluates performance appraisals and eligibility for promotions.
5. Establish funding, audits, budgets and conditions for the proper functioning of the laboratory, and plan and implement staff improvement and wellness strategies.



Dr. S. A. Nirmal
Principal

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Rcf: Pharm/2022-23/970

Date: 20/07/2022

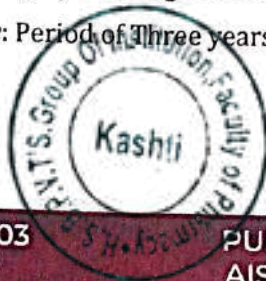
OFFICE ORDER

College development committee (CDC)/Local Managing Committee (LMC) has been constituted as per the norms and guidelines of affiliated colleges Maharashtra Public Universities act 2016 with aim to prepare comprehensive development plan of the college to achieve academic, administrative and infrastructural growth.

Constitution:

Sr. No.	Name	Position
1	Dr. Sau. Pratibha Pachpute President, HSBPVT, Kashti	Chairperson
2	Mr. Vikramsinh Pachpute Secretary, HSBPVT, Kashti	Member
3	Mr. Jaydeep Pawar Head of Deptment, Faculty of Pharmacy	Member
4	Mr. Dhananjay Landage Teacher Representative	Member
5	Dr. Manisha Zaware Teacher Representative	Member
6	Ms. Meghana Raykar Teacher Representative	Member
7	Mr. Sagar Jadhav Non-teaching Representative	Member
8	Dr. Dnyandev Mhaske Principal, Maharaja Jivajirao Shinde Mahavidyalay, Shrigonda	Member
9	Ms. Swati Shinde Managing Director, Saffron Holistic Healthcare Pvt Ltd, Supa	Member
10	Mr. Sahil Munot Regulatory Officer, Gennova Biopharmaceuticals Ltd, Pune	Member
11	Dr. Rajesh Date President, Rotary Club, Daund	Member
12	Mr. Sachin Anbhule Co-ordinator	Member
13	Mr. Vajid Shaikh President of students council, FOP, Kashti	Member
14	Ms. Shubhda Khamkar Secretary of students council, FOP, Kashti	Member
15	Dr. Sunil Nirmal Principal, HSBPVT's GOI, FOP, Kashti	Member Secretary

- **Frequency of meeting:** Committee shall meet at least three times in a year.
- **Tenure:** Period of three years.




PRINCIPAL
H.S.B.PVT'S GROUP OF INSTITUTION'S
Kashti
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Roles and Responsibilities:

1. Prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth and foster excellence in curricular, co-curricular and extra-curricular activities.
2. Decide about the overall teaching programmes or annual calendar of the college.
3. Make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college.
4. Make specific recommendations to the management to foster academic collaborations to strengthen teaching and research.
5. Make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process and also regarding the improvement in teaching and suitable training programmes for the employees of the college.
6. Prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval.
7. Make recommendations regarding the students' and employees' welfare activities in the college or institution.
8. Discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations.
9. Frame suitable admissions procedure for different programmes by following the statutory norms
10. Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution.
11. Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.




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Ref: Pbarm/2022-23/888

Date: 23.06.2022

OFFICE ORDER

Internal Quality Assurance Cell (IQAC) is constituted with objective to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions and evaluation of performance.

Constitution:

Sr. No.	Name	Designation
1	Dr. S.A. Nirmal Principal, HSBPVT's GOI, FOP	Chairperson
2	Shri. P. B. Pachpute CEO, HSBPVT's GOI, Kashti	Member
3	Prof. A. S. Pund CAO, HSBPVT's GOI, Kashti	Member
4	Mr. J. B. Pawar Senior Teacher, FOP, Kashti	Member
5	Mr. S. J. Anbhule Senior Teacher, FOP, Kashti	Member
6	Mr. D. A. Landage Senior Teacher, FOP, Kashti	Member
7	Dr. M. S. Zaware Senior Teacher, FOP, Kashti	Member
8	Mrs. M. H. Raykar Senior Teacher, FOP, Kashti	Member
9	Dr. Dnyandev Mhaske Principal, Maharaja Jivajirao Shinde Mahavidyalay, Shrigonda	Member
10	Mr. Vajid Shaikh T. Y. B Pharm student, FOP, Kashti	Member
11	Ms. Pallavi Khedkar Senior Executive of Medical Communication, Regrow Bioscience Pvt. Ltd., Mumbai.	Member
12	Mr. Sahil Munot Regulatory Officer, Department of Regulatory Affairs, Gennova Biopharmaceuticals Limited, Hinjawadi, Pune 411057.	Member
13	Mr. S.M. Darekar Accreditation coordinator, FOP, Kashti.	Member Secretary

- **Frequency of meeting:** Committee shall meet at least four in a year.
- **Tenure:** Period of three years.



PRINCIPAL

**HSBPVT'S GROUP OF INSTITUTION'S
Faculty of Pharmacy**

Kashti, Tal-Shrigonda, Dist-Ahmednagar

Roles and Responsibilities:

1. Promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.
2. Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution
3. Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
4. Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes
5. Dissemination of information on various quality parameters of higher education
6. Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles
7. Documentation of the various programmes/activities leading to quality improvement;
8. Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices
9. Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality
10. Development of Quality Culture in the institution
11. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC



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Ref: Pharm/2022-23/1003B

Date: 08/09/2022

OFFICE ORDER

Library Advisory Committee has been constituted with the main objective to cater the needs of variety of books as per the requirements of stakeholders and maintain wide range of books in the library.

Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's GOI, FOP, Kashti	Chairman
2	Mr. Gaikwad Annasaheb Dnyandev Librarian	Member Secretary
3	Mr. Pawar Jaydeep Babasaheb Head of Department, Department of Pharmaceutics	Member
4	Mr. Wadurkar Gaurav Raju Faculty Incharge (Library), B. Pharmacy	Member
5	Ms. Jadhav Sonali Balasaheb, Faculty Incharge (Library), D. Pharmacy	Member
6	Prof. Landage Dhananjay Ashok Head of Department of Pharmaceutics	Member
7	Dr. Anbhule Sachin Jalindar Head of Department of Pharmaceutical Chemistry	Member
8	Prof. Darekar Shrikant Mahadev Head of Department of Pharmacology	Member
9	Dr. Wayal Sandesh Rangnath Head of Department of Pharmacognosy	Member
10	Prof. Raykar Meghana Hiranman Faculty Incharge (Library), M. Pharm	Member
11	Ms. Adhav Rutuja Student Representative, B. Pharmacy	Member
12	Ms. Zinjade Pratiksha Student Representative, D. Pharmacy	Member

- **Frequency of meeting:** Committee shall meet at least twice a year.
- **Tenure:** Period of two years





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Roles and Responsibilities:

1. Participate in regular meetings with librarian to solve the problems related to the library and obtained suggestions for improvement.
2. Help in getting recommendations for purchase of new books, journals and magazines for updating the library collection
3. Facilitate the process of purchase of books and journals as per the demand from individual faculty forwarded through HoDs.
4. Facilitate coordination between students, faculty and the library.
5. Obtained the advice and views of students on library needs in their area and report these views to library.
6. Formulate policies and matters pertaining to Central Library/Departmental Libraries.
7. Formulate rules, regulations and guidelines for purchase of books and journals.
8. Adopt measures to enhance readership and to seek feedback on library functions from readers.




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Ref: Pharm/2022-23/1039-B

Date: 19/08/2022

OFFICE ORDER

Institutional Examination Committee (IEC) has been constituted to receive advices on all matters relevant to internals and Savitribai Phule Pune University college examinations, including time tables, timing, content, and evaluation.

Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's GOI, Faculty of Pharmacy	Chairman
2	Mr. Pawar Jaydeep Babasaheb College Examination Officer, FOP, Kashti	Member
3	Mr. Landage Dhananjay Ashok Head of Department, Pharmaceutics	Member
4	Dr. Anbhule Sachin Jalindar Head of Department, Pharmaceutical Chemistry	Member
5	Mr. Darekar Shrikant Head of Department, Pharmacology & Accreditation coordinator	Member
6	Dr. Wayal Sandesh Rangnath Head of Department, Pharmacognosy	Member
7	Ms. Raykar Meghana PG Coordinator, FOP, Kashti	Member
8	Dr. Zaware Manisha Sunil Internal Examination Officer, FOP, Kashti	Member Secretary

- **Frequency of meeting:** IEC shall meet at least twice a year.
- **Tenure:** Period of two years.



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FUN Code: CPHA017210
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AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

1. Schedule Internal and External practical and theory examinations, organize and conduct examinations as per the norms of SPPU.
2. Prepare Time Table for examinations in advance and inform the students about the same.
3. Develop policies, mechanisms, and operational strategies for the efficient and timely completion of assessment tasks.
4. Proper organization, display of schedule appointment of examiners and internal squad, assessment, evaluation and timely declaration of results of SPPU, sessional and continuous in semester examinations of the institute.
5. Organize for strict vigilance during the conduct of examinations so as to avoid use of unfair means by the students, teachers, invigilators, supervisors etc.
6. In order to make examination and evaluation system more efficient, reforms the procedures as and when required.




Dr. S. A. Nirmal
Principal

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar




PRINCIPAL

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Faculty of Pharmacy

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Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
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Ref: Pharm/2022-23/1039-C

Date: 19/08/2022

OFFICE ORDER

Training, Placement and Entrepreneurship Development (TP & ED) Cell is established to help the students for training and placement in the industry/organizations and to encourage students to consider self-employment as a career option and provide training in entrepreneurship.

Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy	Chairman
2	Ms. Barke Sonali Ankush Associate Professor, Department of Pharmacogony	Member Secretary (Training and Placement Officer)
3	Mr. Pawar Jaydeep Babasaheb Associate Professor, Department of Pharmaceutics	Member (HOD, Diploma in Pharmacy)
4	Mr. Anbhule Sachin Jalindar Associate Professor, Department of Pharmaceutical Chemistry	Member (Innovation Activity Coordinator)
5	Mr. Landage Dhananjay Ashok Associate Professor, Department of Pharmaceutics	Member (Start-up Activity Coordinator)
6	Dr. Zaware Manisha Sunil Professor, Department of Pharmacology	Member (IPR Activity Coordinator)
7	Mr. Darekar Shrikant Associate Professor, Department of Pharmacology	Member
8	Ms. Raykar Meghana Associate Professor, Department of Pharmacology	Member (ARIIA Coordinator)
9	Dr. Wayal Sandesh Rangnath Professor, Department of Pharmacognosy	Member (IIC Convenor)
10	Mr. Salve Rushikesh Kailas Assistant Professor, Department of Pharmaceutical Chemistry	Member (NIRF coordinator)
11	Mr. Bankar Kunal Student coordinator, Final Year B. Pharmacy	Member
12	Ms. Shinde Sanket Student coordinator, Final Year D. Pharmacy	Member
13	Mr. Opsham Roshan Student coordinator, Final Year M. Pharmacy	Member

- **Frequency of meeting:** Committee shall meet at least once a year
- **Tenure:** Period of two years.



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Kashti, Tal-Shrigonda, Dist-Ahmednagar

Roles and responsibilities:

- TP & ED Cell is headed by the Principal as a chairman. TP officer act as a member secretary who coordinates activities related to the training and placement with the permission from the chairman.
- Cell also comprises HODs, Institution's Innovation Council (IIC) members and students from each course for smooth conduct of activities, mentoring and for the coordination.
- Cell interacts with industries, wholesale agencies, hospitals to facilitate in-plant or hospital training to the students as the part of curriculum.
- Cell organizes guest lectures with the following objectives,
 - to provide the information about the various job opportunities available in the market
 - to build up the confidence, personality, profile and presentation and communication skills
 - to get the benefit of knowledge and experience of expertise of the academic and industry professionals
 - to provide guidance and counseling in areas of higher studies, campus placement and industry interaction
 - to create the mentor pool between students and alumni
- Cell organizes industrial visits to give the information about the latest updates on the industrial profession and to provide knowledge of new modern techniques used in the Pharmaceutical Industry.
- Cell organized on/off/pool campus placement drive to gauge the potential of college students as future employees.
- Cell involved in registration of students with Internshala improve the placement records of the college.



Dr. S. A. Nirmal
Principal

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PRINCIPAL

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Kashti, Tal-Shrigonda, Dist-A.Nagar**



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Faculty of Pharmacy

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Ref: Pharm/2022-23/1039-D

Date: 19/08/2022

OFFICE ORDER

Research and Development Cell is established to promote quality research that contributes meaningfully towards the goal of a self-reliant India ("Atma-Nirbhar Bharat"), aligned with the provisions of NEP-2020 and creating a research ecosystem for reliable, impactful, and sustained research output.

Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy	Chairman
2	Mr. Landage Dhananjay Ashok Senior Faculty, Department of Pharmaceutics	Member Secretary (Research co-ordinator & HOD, Pharmaceutics)
3	Mr. Pawar Jaydeep Babasaheb Head of Department, D. Pharmacy.	Member
4	Dr. Anbhule Sachin Jalindar Head of Department, Pharmaceutical Chemistry	Member (Innovation Activity Coordinator)
5	Dr. Zaware Manisha Sunil Senior Faculty, Department, Pharmacology	Member (Start-up Activity Coordinator)
6	Mr. Darekar Shrikant Head of Department, Pharmacology	Member (IPR Activity Coordinator)
7	Dr. Wayal Sandesh Rangnath Head of Department, Pharmacognosy	Member (IIC Convenor)
8	Ms. Raykar Meghana Associate Professor, Department of Pharmacology	Member (ARIIA Coordinator)
9	Mr. Navnath Kharat Student Representative, B. Pharm	Member
10	Mr. Vajid Shaik Student Representative, B. Pharm	Member
11	Ms. Prerna Kathwate Student Representative, B. Pharm	Member

- **Frequency of meeting:** Committee shall meet at least once a year
- **Tenure:** Period of one year.



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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar

DTE Code: 5303
PCI code: 851

FUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

1. To inculcate research aptitude in faculty and students and monitor the research activities at UG/ PG level in the college.
2. Keep necessary record of all research activities conducted in the institute.
3. Promote faculty and students to apply for research funding projects or consultancy work.
4. Organize seminar, workshops or FDP on latest trends in the field of pharmaceutical sciences.
5. Take consultation of various departments about detailed plan for laboratory development where research activities can be carried out.
6. Undertake sponsored projects in close liaison with industry and seek collaboration with other R & D cell of HEI's.
7. Prepare project proposals for getting funds from various funding agencies like University, DST, DBT, CISR, AYUSH etc.
8. Upload the research activity data on the college website and update the same from time to time.



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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar



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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar



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Ref: Pharm/2022-23/1039 - E

Date 13/09/2022

OFFICE ORDER

The Institute's Innovation Council (IIC) was constituted as per the guidelines of Ministry of Education Innovation Council (MIC) with the aim to create a vibrant local innovation ecosystem and start-up supporting mechanism in the institute.

Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy	President
2	Mr. Pawar Jaydeep Babasaheb Head of Department, Department of Pharmaceutics	Vice President
3	Dr. Wayal Sandesh Rangnath Head of Department, Pharmacognosy	Convenor
4	Mr. Anbhule Sachin Jalindar Associate Professor, Department of Pharmaceutical Chemistry	Innovation activity coordinator
5	Mr. Landage Dhananjay Ashok Senior faculty, Department of Pharmaceutics	Start-up activity coordinator
6	Ms. Barke Sonali Ankush Associate Professor, Department of Pharmacogony	Internship coordinator
7	Dr. Zaware Manisha Sunil Professor, Department of Pharmacology	IPR activity coordinator
8	Mr. Wadurkar Gaurav Raju Assistant Professor, Department of Pharmaceutics	Social Media Coordinator
9	Ms. Raykar Meghana Hiraman Associate Professor, Department of Pharmaceutics	ARIIA Coordinator
10	Mr. Salve Rushikesh Kallas Assistant Professor, Department of Pharmaceutics	NIRF coordinator
11	Ms. Giramkar Ankita Arjun Assistant Professor, Department of Pharmaceutical Chemistry	Member



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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303
PCI code: 851

PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022



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Ref: Pharm/2022-23/1039 - E

Date 19/08/2022

OFFICE ORDER

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Constitution:

Sr. No.	Name of Member	Position
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy	President
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4	Mr. Anbhule Sachin Jalindar Associate Professor, Department of Pharmaceutical Chemistry	Innovation activity coordinator
5	Mr. Landage Dhananjay Ashok Senior faculty, Department of Pharmaceutics	Start-up activity coordinator
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8	Mr. Wadurkar Gaurav Raju Assistant Professor, Department of Pharmaceutics	Social Media Coordinator
9	Ms. Raykar Meghana HIRAMAN Associate Professor, Department of Pharmaceutics	ARIIA Coordinator
10	Mr. Salve Rushikesh Kallas Assistant Professor, Department of Pharmaceutics	NIRF coordinator
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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303
PCI code: 851

PIJN Code: CPHA017210
AISHE Code: C-41322

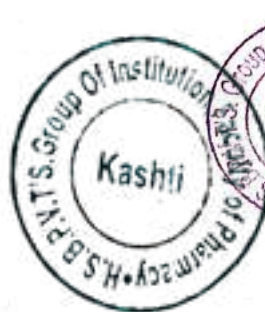
AICTE ID: 1-12614931
MSBTE Code: 2022

12	Mr. Ganesh Sanjay Waghule Scientist- Regulatory Affairs Genpact India Pvt. Ltd.	IP/Patent Expert
13	Mr. Ajit Ramchandra Jagtap Area Business Head and owner of Janarogyam Generic Pvt. Ltd.	Startup / Alumni entrepreneur
14	Ms. Swati Madhular Shinde Owner of Saffron Holistic Healthcare Pvt. Ltd.	Expert from nearby Industry
15	Mr. Sunil Shendge Dhanwantari Patasanstha, Kashti	FI/Bank/Investor/Angel Investor/VC
16	Dr. Tanaji Dabade Director, HSBPVT's Parikrama College of Management	Nearby Incubation Centre
17	Mr. Shaikh Vajid Munir Student, T. Y. B. Pharm	Innovation coordinator
18	Mr. Afroj Ayyaj Shaikh Student, Final Y. B. Pharm	Startup coordinator
19	Ms. Pratiksha Satish Thokal Student, Final Y. B. Pharm	Internship coordinator
20	Ms. Pradnya Dhanaji Jadhav Student, Final Y. B. Pharm	IPR coordinator
21	Mr. Jay Dattatraya Nanaware Student, T. Y. B. Pharm	Social Media coordinator
22	Ms. Shubhada Khamkar Student, T. Y. B. Pharm	Member

- **Frequency of meeting:** Committee shall meet as per the guidelines of MoE Innovation Cell
- **Tenure:** Period of three years.

Function:

- Conduct various innovations, IPR and entrepreneurship-related activities prescribed by MIC in time bound fashion.
- Identify and reward innovations and share success stories.
- Organize periodic workshops/ seminars/ interactions with entrepreneurs, investors, professionals and create a mentor pool for student innovators.
- Network with peers and national entrepreneurship development organizations.
- Create an Institution's Innovation portal to highlight innovative projects carried out by institution's faculty and students.
- Organize Hackathons, Idea competition, mini-challenges etc. with the involvement of industries.



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**H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar**

12	Mr. Ganesh Sanjay Waghule Scientist- Regulatory Affairs Genpact India Pvt. Ltd.	IP/Patent Expert
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17	Mr. Shaikh Vajid Munir Student, T. Y. B. Pharm	Innovation coordinator
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KASHTI H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar

Roles and Responsibilities:

President

The President will constitute the IIC council and appoint its members. He/She is responsible for ensuring that Quarterly Council Meeting is planned effectively. Conduct Council Meeting in accordance with prescribed rules and that matters are dealt with in an orderly, efficient manner.

- He/ She will lead the IIC Council.
- He/ She will have the IIC portal Login ID and will be the custodian of IIC portal login and data/ reports uploaded therein.
- He/ She will call the meetings, set meeting agenda and will monitor the deliverable.
- He/ She will be the main point of contact with MHRD Innovation Cell.
- He/ She will respond to all communication from IIC National Coordination team (MHRD Innovation Cell) and will be responsible to ensure decent performance of IIC.
- He/ She will coordinate with MHRD innovation cell and responsible for all the IIC activities in the institute.
- He/ She will ensure Institution's participation in IIC calendar activity and take lead in the institution driven activities (own initiatives).
- He/ She will ensure the effective implementation of IIC activities with the help of Convenor.
- He could change the council members as per the decision taken in council meetings and update the information on portal.
- He/ She will be responsible for submitting the monthly progress/activity reports on the IIC portal.


Vice President

It is an Honorary post for a senior expert representative from Industry/Ecosystem enablers. He/She can be from faculty representative as well in case no experts are available.

Convenor

- The Convenor will work in close coordination with IIC president and will provide help wherever required for smooth conduction of activities.
- He/ She will ensure the participation in the meeting and will prepare the meeting agenda at least 10 days prior to meeting with the inputs from all valuable council members and President.




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- He/ She will ensure that the internal examination dates would not interfere with the IIC activities and coordinate with all departments to ensure the same.
- He/ She will collect the inputs from all the members of the council at regular interval, especially external members for better planning of IIC activities and effective delivery of results.

Faculty Member/Faculty representatives/ Non-teaching staff

Following members will work in close coordination with President and Convener to develop a comprehensive ecosystem of innovation and synergy in efforts to boost entrepreneurship. They will work as per the responsibilities assigned in council meeting.

Innovation activity coordinator

Will work to promote innovation related activities on campus or as mandated in IIC council meeting.

Start-up activity coordinator

Will work to boost startup generation among students and related activities or as mandated in IIC council meeting.

Internship coordinator

Will work to arrange student internships in startups, so to expose them with startup ecosystem in India, real-life challenges in startup and their success stories or as mandated in IIC council meeting.

IPR activity coordinator

To promote awareness about IPRs and conduct related activities on campus or as mandated in IIC council meeting.

Social Media Coordinator

Will create and manage IIC page/account on Facebook, Twitter and YouTube and other relevant social media platforms. He / She will be responsible for posting all the relevant information about council meeting resolution and action plan, IIC activities and follow/tag MIC/IIC page and posts on these platforms. He/ She will also ensure that all students follow MIC/IIC page/account on social media to get first-hand information.

ARIIA Coordinator

Coordinate for ARIIA related activities.



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NIRF coordinator

Coordinate for NIRF related activities.

IP Expert/ Patent Expert

- Patent expert could be any registered patent agent/lawyer or the subject matter expert/faculty who have sufficient years of experience in the IPR domain.
- He/ She would suggest points related to patent and technology transfer in the council meeting.
- He/ She would also play a key role in the IPR workshops scheduled in the IIC calendar with in that institute.

Startup / Alumni entrepreneur

Alumni network of any institution is the most valuable resource of any Institution. The role of alumni entrepreneur is to guide not only the council in the matters of startup ecosystem but to also guide the students of the institution. He/ She can share his success story as an entrepreneur/innovator.

Expert from nearby Industry/ Industry association/ Ecosystem Enablers

- He/ She will attend the council meeting on regular basis (quarterly).
- Technical Expert would play the role of mentor/guide to the institute students.
- He/ She will help in organizing institute level idea Competition/Hackathon by suggesting suitable problem statements or theme.
- He/ She will give his inputs in council meetings about the latest trends in technologies and feasibility of the idea/point discussed.

FI/Bank/Investor/Angel Investor/VC

- He/ She will attend the council meeting on regular basis (quarterly).
- His/ Her role is to give information about loan schemes, grant and investments regarding startup and entrepreneurship.
- He/ She will also arrange meetings with investors/sponsor for the events organized by the institute based on the IIC calendar/guidelines.

Expert from Nearby Incubation Center:

- He/ She will attend the general council meeting on regular basis (quarterly).
- He/ She will help the IIC in conducting idea workshops/ competition/ Hackathon/ bootcamps etc.



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**H.S.B.P.M.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar**

NIRF coordinator

Coordinate for NIRF related activities.

IP Expert/ Patent Expert

- Patent expert could be any registered patent agent/lawyer or the subject matter expert/faculty who have sufficient years of experience in the IPR domain.
- He/ She would suggest points related to patent and technology transfer in the council meeting.
- He/ She would also play a key role in the IPR workshops scheduled in the IIC calendar with in that institute.

Startup / Alumni entrepreneur

Alumni network of any institution is the most valuable resource of any Institution. The role of alumni entrepreneur is to guide not only the council in the matters of startup ecosystem but to also guide the students of the institution. He/ She can share his success story as an entrepreneur/innovator.

Expert from nearby Industry/ Industry association/ Ecosystem Enablers

- He/ She will attend the council meeting on regular basis (quarterly).
- Technical Expert would play the role of mentor/guide to the institute students.
- He/ She will help in organizing institute level idea Competition/Hackathon by suggesting suitable problem statements or theme.
- He/ She will give his inputs in council meetings about the latest trends in technologies and feasibility of the idea/point discussed.


FI/Bank/Investor/Angel Investor/VC

- He/ She will attend the council meeting on regular basis (quarterly).
- His/ Her role is to give information about loan schemes, grant and investments regarding startup and entrepreneurship.
- He/ She will also arrange meetings with investors/sponsor for the events organized by the institute based on the IIC calendar/guidelines.

Expert from Nearby Incubation Center:

- He/ She will attend the general council meeting on regular basis (quarterly).
- He/ She will help the IIC in conducting idea workshops/ competition/ Hackathon/ bootcamps etc.




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Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar

- He/ She will also help the IIC in identifying ideas from IIC events and provide mentoring, incubation guidance and business network support.

Student Representative

Student coordinators will act as a medium of communication between IIC and Institute students. He/ She will understand the concept, idea and method of participation in IIC activities and disseminate it to all the students. He/ She will act as a volunteer for IIC programs and will support respective faculty coordinators.




Dr. S. A. Nirmal
Principal

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar




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Faculty of Pharmacy
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Faculty of Pharmacy

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A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

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Ref: Pharm/2022-23/1029-B

Date: 18/08/2022

OFFICE ORDER

Women's Grievance Redressal Cell has been constituted with the aim to provide and maintain a dignified, congenial working environment for women employee (including faculty and staff) and students, where they can work, study and explore their potential to the fullest.

Constitution:

Sr. No.	Name of the Member	Position	Mobile No.
1	Dr. Nirmal Sunil Ashokrao Principal, HSBPVT's Parikrama GOI, Faculty of Pharmacy	Chairman	9766126772
2	Ms. Priyanka Manmode Assistant Professor, Pharmaceutics	Member	9422018236
3	Mr. Pawar Jaydeep Babasaheb Head of Department, D. Pharmacy.	Member	9370225242
4	Ms. Sonali Jadhav Lecturer, D. Pharm	Member	9579253552
5	Ms. Pratiksha Thokal Student Representative Final Year B. Pharm, FOP, Kashti	Member	7887329478
6	Ms. Kamini Bagal Student Representative S. Y. D. Pharm, FOP, Kashti	Member	7620264597

- **Frequency of meeting:** Committee shall meet at least twice a year.
- **Tenure:** Period of two years.





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H.S.B.P.V.T.'S GROUP OF INSTITUTION'S

Faculty of Pharmacy

Kashti, Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303
PCI code: 851


PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

1. Ensure safe and healthy working environment for female employees and students, whereby they are protected against any kind of victimization and are always provided with environment which is free from fear and is conducive to progress and for discharging their duties.
2. Scrutinize the complaints of sexual harassment or gender discrimination and make time-bound enquiries on priority.
3. Submit the findings, recommendations and suggested remedial measures to the Chairman.
4. Provide special counseling to the victim, as and when necessary.
5. Report, if there is a prima-facie case for legal or disciplinary action against the perpetrator of the crime and to pursue the case to its logical end.




Dr. S. A. Nirmal
Principal
PRINCIPAL

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Ref: Pharm/2022-23/1035

Date: 13/08/2022

OFFICE ORDER

Alumni Committee has been constituted with the aim to foster relations between the Alumni and the Institute and strengthen the bond between Alumni and current students.

Constitution:

Sr. No.	Name	Designation
1	Dr. Sunil Nirmal Principal, HSBPVT's GOI, FOP, Kashti	President
2	Mrs. M. H. Raykar Teacher alumni coordinator	Vice-President
3	Mr. Bagal Swapeel Student alumni	Secretary
4	Mr. Kale Digvijay Student alumni	Vice-Secretary
5	Mr. Thomaskar Ganesh Student alumni	Treasurer
6	Ms. Khan Rajiya Student alumni	Member
7	Mr. Pawar Atul Student alumni	Member
8	Ms. Khedkar Varsha Student alumni	Member
9	Mr. Pandharkar Atul Student alumni	Member
10	Mr. Madake Rajendra Student alumni	Member
11	Mr. Tabe Vishal Student alumni	Member

- **Frequency of meeting:** Committee shall meet at least once a year.
- **Tenure:** Period of five years.




PRINCIPAL
H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

Kashti, Tal-Shrigonda, Dist-A. Nagar

Roles and Responsibilities:

1. Participate faithfully and consistently in alumni committee meetings and functions, regional alumni chapter events and other University functions;
2. Participate actively in strategic and long range program planning to promote alumni awareness, engagement and commitment to the University.
3. Enthusiastically communicate the mission and purpose of the University and Alumni Association to the wider alumni population.
4. Support a strong relationship between the Alumni Association and current students;
5. Serve actively on at least one alumni committee.
6. Remain constantly informed about the University and the Alumni Association's mission, services, priorities and programs;
7. Recognize fellow alumni who are distinguished by their loyalty, professional achievement and community service
8. Assist current students and alumni in career planning, placement and transitions.
9. Develop strong working relationships with other alumni committee members.
10. Promote the University within one's sphere of influence, whenever the opportunity arises.
11. Support the Alumni Association through payment of alumni dues and encourage fellow alumni to do the same.




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H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar



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Kashti, Tal-Shrigonda, Dist-A.Nagar



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

Approved by AICTE & PCI, New Delhi
Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

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Ref: Pharm/2022-23/1029-9

Date: 19/02/2022

OFFICE ORDER

Anti-ragging Committee has been constituted with reference to Maharashtra Prohibition of Ragging Act 1999 and AICTE notification with the aim to prevent the menace of ragging and foster healthy interpersonal relations among students in the institute and campus.

Constitution of Anti-ragging Committee:

Sr. No.	Name of member	Position	Contact No.
1	Dr. Sunil A. Nirmal Principal, HSBPVT's GOI, FOP, Kashti	Chairman	9766126772
2	Ms. Shruti C. Sonawane Representative of Faculty Members	Member Secretary	7757938390
3	Mr. Pradip Pawar Representative of Civil Administration	Member	02487-222333
4	Mr. Ashok Vyawahare Representative of Police Administration	Member	9226259335
5	Mr. Dattatraya Pachpute Representative of Police Local Media	Member	9423464985
6	Mr. Jaydeep B. Pawar Representative of Faculty Members	Member	9422018236
7	Mr. Pramod Sathe Representative of Parents	Member	8380002666
8	Ms. Komal Sathe Representative of Students	Member	9834596956
9	Mr. Pritam Thorat Representative of Students	Member	7758980796
10	Mr. Sagar Jadhav Representative of Nonteaching	Member	9765278487
11	Mr. Viju Kale Hostel Warden	Member	9011035959

- **Frequency of meeting:** Committee shall meet at least two times in a year.
- **Tenure:** Period of three years.





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H.S.B.P.V.T.'S GROUP OF INSTITUTION'S

Faculty of Pharmacy

Kashti, Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303
PCI code: 851

FUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

- Make aware student that ragging is strictly forbidden in or outside the college campus.
- Familiarize students with rules, regulations and guidelines on code of conduct, measures and discipline in the Institute.
- Organize the counseling sessions for 'new comers' from time to time.
- Make aware students about the dehumanizing effect of ragging inherent in its perversity and continuously watch over ragging so as to prevent its occurrence and recurrence.
- Deal promptly and stringently with the incidents of ragging. Conduct enquiry and submit report to the anti-ragging committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- Create awareness and provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- Take all necessary measures for prevention of ragging inside the institute, campus and hostels.



Dr. S. A. Nirmal
Principal

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Ref: Pharm/2024-22/750-B

Date: 28/12/2024

OFFICE ORDER

Institutional Animal Ethics Committee (IAEC) has been constituted to oversee and evaluate all aspects of the institution's animal care and use program.

Constitution:

Sr. No.	Name	Position
1.	Dr. Sunil Ashokrao Nirmal Principal, HSBPVT's GOI, FOP, Kashti	Chairperson
2.	Dr. Mangesh Shamrao Kamble Main Nominee	Member
3.	Dr. Shirang Jamadagni Link Nominee	Member
4.	Dr. Biswadeep Das Socially aware Nominee	Member
5.	Mr. Jaydeep Babasaheb Pawar Scientist from different biological discipline	Member
6.	Mr. Dhananjay Ashok Landge Scientist In-charge of Animal House Facility	Member
7.	Dr. Shelke Vireshkumar Vitthalrao Veterinarian	Member
8.	Dr. Akshay Baheti Veterinarian	Member
9.	Mr. Darekar Shrikant M. Biological Scientist	Member Secretary

- **Frequency of meeting:** Committee shall meet at least once in a year.
- **Tenure:** Period of Five years.





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PCI code: 851


PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and responsibilities:

- Review the proposed use of animals in research and require any modifications necessary for approval, or withhold approval prior to use of animals.
- Approve research involving animals which conform to the various guidelines for use of animals in research.
- Review periodically the Institute's animal facility.
- Review and investigate legitimate concerns involving the care and use of animals during research.
- Suspend the research activity which does not adhere to guidelines for use of animals in research and take corrective action.
- Ensure that all personnel involved in animal care and use are appropriately qualified to perform their duties and conduct proposed activities.




Dr. S. A. Nirmal
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Ref: Pharm/2022-23/1039-H

Date: 19/08/2022

OFFICE ORDER

Anti-Discrimination Cell (formally known as SC/ST Cell) is constituted with the aim to look after the related matters (if any) of depriving a student or staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.

Constitution:

Sr. No.	Name of Member	Designation in Cell
1.	Dr. Nirmal Sunil A. Principal, HSBPVT's GOI, FOP, Kashti	Chairman
2.	Mr. Dalimbe Ashok Y. Assistant Professor, Department of Pharmaceutics	Member Secretary
3.	Mr. Salve Rushikesh K. Assistant Professor, Department of Pharmaceutics	Member
4.	Prof. Sonawane Shruti C. Representative of Faculty Members	Member
5.	Mr. Suralkar Arpit R. Lecturer, D. Pharmacy	Member

- **Frequency of meeting:** Committee shall meet at least two times in a year.
- **Tenure:** Period of two years.



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Kashti, Tal-Shrigonda, Dist-Ahmednagar



DTE Code: 5303
PCI code: 851

PUN Code: CPHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code: 2022

Roles and Responsibilities:

1. Ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education equally.
2. Try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. Protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
4. Eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



A handwritten signature in black ink, appearing to be "Dr. S. A. Nirmal".

Dr. S. A. Nirmal

PRINCIPAL

**H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar**



A handwritten signature in blue ink, appearing to be the name of the Principal.

PRINCIPAL

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