



5.2.1 – Placement Details Report for Academic Year 2023-2024

The placement details for the academic year 2023-2024 underscore the institution's dedication to supporting students in their professional journey by bridging the gap between academia and industry. The placement drive achieved notable success, providing students with opportunities to secure positions in leading organizations.

During this year, the Bachelor of Pharmacy (B.Pharm) program recorded significant achievements in placements. A total of 123 students were enrolled in the program, out of which 73 successfully secured placements, achieving a placement percentage of 59.35%. Graduates were offered competitive pay packages, with salaries ranging from 2.5 LPA to 3 LPA, reflecting the high employability and skillset of the students.

Prominent employers included Encube Ethical Pvt Ltd (Goa), Amicus RCM Services Pvt Ltd (Ahmedabad), and Cipla (Kurkumbh). These organizations provided diverse roles that align with the students' academic expertise and professional aspirations. For instance, Encube Ethical Pvt Ltd recruited multiple candidates, offering them roles in quality assurance and production with packages up to 2.7 LPA, while Cipla offered similar opportunities with a starting package of 2.5 LPA.

The Master of Pharmacy (M.Pharm) program, although smaller in student strength with 13 students enrolled, also observed placements for 3 students, resulting in a placement percentage of 23.08%. This indicates a need for further focus on postgraduate placements to enhance the employability of M.Pharm graduates.

The institution facilitated these placements through rigorous preparation strategies, including regular industry interaction, resume-building workshops, and pre-placement training sessions. Mock interviews and personalized mentorship further enabled students to perform effectively during recruitment processes. Collaborations with reputed pharmaceutical companies also played a pivotal role in securing placement opportunities for students.

The Placement and Career Guidance Cell has been instrumental in driving the success of the placement process. By establishing strong connections with industry leaders and conducting on-campus placement drives, the cell ensured a seamless recruitment experience for both students and recruiters.

PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy





Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.

Website – www.parikrama.edu.in, Phone – 9768128772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



Placement Percentage of Outgoing Students – Academic Year 2023-24

Sr. No.	Class	No. of students on Roll	Number of Students Placed	Placement percentage
1	B. Pharm	123	73	59.35
2	M. Pharm	13	3	23.08
Total		136	76	55.88



Dr. Sunil A. Nirmal
Principal

PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
College of Pharmacy, Kashti
Tal. Shrigonda, Dist. Ahmednagar.

PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022





5.2.1 Number of placement of outgoing students during the year

Sr. No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Sanket Kakasaheb Rasane 9146933550 rasanesanket2@gmail.com	B.Pharm	Encube Ethical Pvt Ltd GoaPlot No. C1, Madkaim Indl Estate, Madkaim, Ponda Goa - 403 404 +91-832-661-8600	2.7 LPA
2	Mangesh Bhanudas Khaladkar 8378071496 khaladkarmangesh@gmail.com	B.Pharm	Encube Ethical Pvt Ltd Goa Plot No. C1, Madkaim Indl Estate, Madkaim, Ponda Goa - 403 404 +91-832-661-8600	2.7 LPA
3	Harshal Laxman Gaikwad 8308013534 gaikwadharshal2002@gmail.com	B.Pharm	Amicus RCM Services Pvt Ltd SG Highway, Ahmeadabad	3 LPA
4	Ganesh Budhaji Thaware 9623992568 thawareganesh55@gmail.com	B.Pharm	Cipla, Kurkumbh	2.5 LPA
5	Viraj Anil Pathare 7744914699 virajapathare12@gmail.com	B.Pharm	Clean Science & Technology Ltd Kurkumbh	3 LPA
6	Anil Vilas Merad 9322084344 anilmerad8989@gmail.com	B.Pharm	Mc Cleods (Production Dept) 304, Atlanta Arcade Marol Church Road Andheri (East) Mumbai: 400059 Maharashtra, India Tel: +91 22 67695800 Fax: +91 22 29256229/ 29256599 Email: customercare@macleodsphar ma.com	1.14 LPA
7	Darshan Raosaheb Gawali 8329299943 darshangawali2019@gmail.com	B.Pharm	Mc Cleods (Production Dept) 304, Atlanta Arcade Marol Church Road Andheri (East) Mumbai: 400059 Maharashtra, India Tel: +91 22 67695800 Fax: +91 22 29256229/ 29256599	1.14 LPA



PRINCIPAL
PARIKRAMA GROUP OF INSTITUTION'S
Faculty of Pharmacy



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to, Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



			customer@macleodspharma.com	
8	Anjali Krushna Gawali 9049596243 gawalianjali7000@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
9	Varsha Sunil Walunj 7821901945 walunjvarsha2002@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
10	Ranjan Rajaram Shelar 8263991681 ranjanshelar5566@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
11	Rushikesh Subhash Giri 7666271703 girirushikesh8585@gmail.com	B.Pharm	Shilpa Medicare Ltd, Hyderabad #12-6-214/A1, Hyderabad Road, Raichur – 584 135, Karnataka, India. Telephone: 08532 - 238704 Fax: 08532 - 238876 Email: info@vbsilpa.com	1.95 LPA
12	Shubham Laxman Kapase 9860624147 kapaseshubham555@gmail.com	B.Pharm	Shilpa Medicare Ltd, Hyderabad #12-6-214/A1, Hyderabad Road, Raichur – 584 135, Karnataka, India. Telephone: 08532 - 238704 Fax: 08532 - 238876 Email: info@vbsilpa.com	1.95 LPA
13	Kishor Rajendra Godage 8010157674 kishorgodage2020@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



PRINCIPAL
H.S.B.P.V.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-Ahmednagar



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9766126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



14	Asmita Pradip Vyavhare 9322153366 asmitavyavhare573@gmail.com	B.Pharm	Clarus RCM Infotech India Pvt Ltd	2.4 LPA
15	Ankita Balasaheb Gore 9665016917 ankitagore0707@gmail.com	B.Pharm	Lecturer at Mandavgan College	1.2 LPA
16	Varsha Ohol	B.Pharm	Lecturer at HSBPVT, Kashti, Ahmednagar, 9766126772	1.2 LPA
17	Sonali Karnor	M.Pharm	Lecturer at HSBPVT, Kashti, Ahmednagar, 9766126772	1.2 LPA
18	Saloni Santoshrao Yadav 9370537602 yadavsaloni203@gmail.com	B.Pharm	Lecturer at Sakheshwar Gramin Vikas College of Pharmacy Adsul, Ahmednagar	1.2 LPA
19	Vajid Munir Shaikh 8308893438 vajidshaikh0707@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrpb@advantmed.com advantmed.com	3 LPA
20	Shamal Rohidas Doke 9371577414 dokeshamal045@gmail.com	B.Pharm	Lecturer at Sakheshwar Gramin Vikas College of Pharmacy Adsul, Ahmednagar	1.2 LPA
21	Sathe Komal	M.Pharm	Lecturer at Parikrama Diploma in Pharmaceutical Sciences, Kashti, ahmednagar, 9766126772	1.8 LPA
22	Nikita Raosaheb Sankpal 9623598032 sankpalnikita43@gmail.com	B.Pharm	Pune Cognizant Technology Solutions Block-4, Plot No. 28 Embassy Quadron Business Park Limited Rajiv Gandhi Infotech Park MIDC, Phase-II Hinjewadi Pune 411 057 Maharashtra Tel: 1800 208 6999 Email: inquiry@cognizant.com	2.4 LPA
23	Rohit Hanumant Mane 8999943915 renterprisesmane@gmail.com	B.Pharm	Emcure, Plot No. P-1 and P-2, IT-BT Park, Phase II, M.I.D.C., Hinjawadi, Pune 411 057, Maharashtra, India +91 20 35070033 +91 20 35070000	3 LPA



PRINCIPAL

H.S.B.P.V.T'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to, Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9766126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



24	Prashant Dattatray Patil 8262955171 prashantpatil961116@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
25	Kaveri Rajesh Bargande 9689116117 kaveribargande.24@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
26	Rutuja Vilas Dhumal 7559169671 dumalrutuja13@gmail.com	B.Pharm	Business Development Executive, The Sac Semiconductors, Ichalkaranji	0.9 LPA
27	Avinash Nanasaheb Kardile 9854571414 avinashkardile2001@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
28	Sujit Baban Kakade 8600509895 kakadesujit0069@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
29	Tejashree Lohakane	M.Pharm	TCMS, Pune- Clinical Record Manager	3 LPA
30	Saurabh Balasaheb Navale 7219029050 navalesaurabh143@gmail.com	B.Pharm	Shakya HR Solutions, Hyderabad	2.8 LPA
31	Namrata Gadakh	B.Pharm	Lecturer at Parikrama Diploma in Pharmaceutical Sciences, Kashti, ahmednagar, 9766126772	1.8 LPA
32	Aditya Balasaheb Sutar 7030618636 sutaraditya69@gmail.com	B.Pharm	Amicus RCM Services Pvt Ltd SG Highway	3 LPA
33	Snehal Baliram Zarad 9356959098 snehalzarad@gmail.com	B.Pharm	Shree Mauli Medical	1.2 LPA
34	Rutuja Kisan Adhar 7038795645 kisanadhar12258@gmail.com	B.Pharm	Raptakos, Surt & Co. Ltd. Taswade, Karad.	2.4 LPA



H.S.B.P.V.T'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com



Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"

35	Suraj Hanumant Kore 8378067306 surajkore8177@gmail.com	B.Pharm	Raptakos, Brett & Co. Ltd. Taswade, Karad.	2.4 LPA
36	Rutuja Bapu Waghmare 8010025344 rutujawaghmare1602@gmail.com	B.Pharm	Vasudha Medical and General Stores	1.2 LPA
37	Vaishnavi Ramchandra Thokal 9156412336 thokal27082002@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
38	Sambhavi Vijaykumar Barage 7058873344 shambhavibarge24@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
39	Prasad Sudhir Belage 9172937745 prasadbhelge17@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
40	Sagar Rabhaji Bhondave 7775976100 sagarbhondave3141@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
41	Shubham Uttam Bhong 9370585508 shubhambhong222@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
42	Shubham Parmeshwar Bhosale 8669392381 shubhambhosale34520@gmail.com	B.Pharm	Bora Pharma Pvt Ltd, Nimblak Road, Adarsh Nagar, Ahmednagar - 414001 (L 100 MIDC), borapharma@gmail.com	1.4 LPA
43	Rutuja Shivaji Chaudhari 8767008141 crutu15@gmail.com	B.Pharm	Raptakos, Brett & Co. Ltd. Taswade, Karad. contact@raptakos.com +91 22 4085 6000	2.4 LPA
44	Niranjan Vikas Darandale 9423493475 niranjandarandale123@gmail.com	B.Pharm	Raptakos, Brett & Co. Ltd. Taswade, Karad. contact@raptakos.com +91 22 4085 6000	2.4 LPA



PRINCIPAL

H.S.B.P.V.T'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com



Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"

45	Pratiksha Nanabhau Khamkar 9763785766 pratikshankhamkar06@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
46	Onkar Sampat Kharade 7498969315 kharadeomkar06@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
47	Govind Bajirao Kharat 8767077905 kharatgovind2020@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
48	Nikita Gulab Khilari 9529078380 niki21802@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
49	Varsha Balasaheb Mande 8446375006 varshamande2001@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
50	Rutuja Dryandev Anarase 7841838703 rutujaanarase2002@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
51	Priyanka Prakash Kamble 9322421935 prikamble9322@gmail.com	B.Pharm	Advantmed India LLP Pinnacle Business Park, Corporate Road, Prahladnagar, Ahmedabad, India, Gujarat, hrbp@advantmed.com advantmed.com	3 LPA
52	Anuja Chandrakant Kamble 8805905141	B.Pharm	EMP Claims Ahmedabad hello@empclaims.com	3.36 LPA





Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



	anujakamble662001@gmail.com			
53	Pratik Vidhyadhar Gaikwad 8208655445 pratikvg13@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
54	Rutuja Vilas Dhumal 7559169671 dumalrutuja13@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
55	Jay Dattatray Nanaware 9168597171 jaynanaware202@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
56	Sujata Jalindar Kolpe 9021001306 sujatakolpe2002@gmail.com	B.Pharm	EMP Claims, Ahmedabad hello@empclaims.com	3.36 LPA
57	Akshay Santosh Kharat 8010215868 akshaykharat389@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
58	Rutuja Anil Pawar 8698553389 pawarrutuja125@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
59	Mayur Ravindra Tupe 9112422461 Mayurmrt4232@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA



PRINCIPAL

H.S.B.P.V.T'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



60	Suyash Tatyasaheb Rode 7796816983 suyashrode2849@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
61	Atharva Rajesh Mali 9146466699 atharvamali6727@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
62	Amít Balasahabe Madane 7888202466 aamitmadane@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
63	Mayuri Ashok Dhalwade 7218794619 dhalwademayuri2984@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
64	Shivprasad Sambhaji Kokate 7887947111 shivprasadskokate@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA



H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768128772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



65	Akanksha Anil Dhamdhare 9370596950 akankshadhamdhare909@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
66	Nikhil Dattatray Dhamdhare 7620784054 nikhilidhamdhare0266@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
67	Dnyaneshwari Bharat Divate 8625024632 dnyaneshwaridivate@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA
68	Dnyaneshwari Bharat Divate 8625024632 dnyaneshwaridivate@gmail.com	B.Pharm	Wipro Limited Pune Development Center (PDC1) Wipro Limited Plot no. 2 Phase 1, Rajiv Gandhi InfoTech Park Hinjewadi Pune - 411057 Tel: +91 20 22933700	3 LPA



PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



69	Divya Nandkumar Changan 9370970185 changandivya@gmail.com	B.Pharm	EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambarnath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534	1.8 LPA
70	Atul Machhindra Dusang 9370989739 dusangatul123@gmail.com	B.Pharm	EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambarnath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534	1.8 LPA
71	Pranay Rakesh Galkwad 7058635322 pranaygalkwad99@gmail.com	B.Pharm	EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambarnath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com	1.8 LPA



H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parikr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



			69CIN No.: U24230MH1984PTC032534	
72	Pooja Shobhachand Gangarde 9561532106 poojagangarde22@gmail.com	B.Pharm	EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambarnath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534	1.8 LPA
73	Neha Ramdas Hande 9028088438 handeneha860@gmail.com	B.Pharm	EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambarnath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534	1.8 LPA



PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy



Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.
Website – www.parikrama.edu.in, Phone – 9768126772, Email – parikr@gmail.com

Vision – "To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas"



74	Divya Sunil Irole 9766148008 divyairole@gmail.com	B.Pharm	<p>EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambernath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534</p>	1.8 LPA
75	Abhishek Raosaheb Jadhav 8668583482 abhishekjadhav4334@gmail.com	B.Pharm	<p>EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambernath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534</p>	1.8 LPA
76	Payal Anil Jadhav 9423202523 payalajadhav92019@gmail.com	B.Pharm	<p>EUMARK PHARMACEUTICALS PVT. LTD. Factory & Office: A-22, M.I.D.C. Additional Ambernath, PIN - 421 506, Dist. Thane, Maharashtra. Contact: Phone: 0251-2620113 Fax: 2621287 Email: gm@eumarkpharma.com eumarkoffice@hotmail.com Website: www.eumarkpharma.com CIN No.: U24230MH1984PTC032534</p>	1.8 LPA



H.S.B.P.V.T.'s GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-Ahmednagar

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions

Faculty of Pharmacy

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701

Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.

Website – www.parikrama.edu.in, Phone – 9768126772, Email – parighr@gmail.com

Vision – *To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas*



PRINCIPAL

H.S.B.P.V.T.'S GROUP OF INSTITUTION'S

Faculty of Pharmacy

DTE Code: 5303
PCI code: 851

PUN Code: CRHA017210
AISHE Code: C-41322

AICTE ID: 1-12614931
MSBTE Code - 2022

Date: 12.08.2024

OFFER LETTER

To,
Mr. Sanket Kakasaheb Rasane
Dhorjalgavshe Ahamdnagar,
Maharashtra 414501

Having successfully fared in the interviews conducted by us we are pleased to offer you the position of **"Officer – Production"** in our organization with the following terms and conditions:-

1. You will join our organization on or before **20th August 2024**.
2. You will be kept on probation for the period of **06 months**.
3. Your CTC will be **2.70 lakhs** per annum
4. You are required to submit your final results of your graduation to the HR department by September 30, 2024. Failure to do so will result in the termination of your employment at Encube

Your joining is subject to successful completion of medical examination.

A detailed appointment letter will be given to you after joining.

Thanking you & wishing good luck for a long and prosperous career with us.

For Encube Ethicals Pvt. Ltd.



12.08.2024

Gaurav Borker
Assistant Manager – HR & Administration

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA
P : +91-22-6228-8000

Factory : Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post : Mardol, Ponda, Goa - 403 404-INDIA
P : +91-0832-6618600

R&D Center:- 24, Steelmade Industrial Estate, Marol Village, Andheri (E), Mumbai - 400 059-INDIA
P : +91-022-62647000

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485

Date: 12.08.2024

OFFER LETTER

To,
Mr. Mangesh Bhanudas Khaladkar
Khadkwadi Chanda Ahamdnagar
Maharashtra 414606

Having successfully fared in the interviews conducted by us we are pleased to offer you the position of **"Officer – Production"** in our organization with the following terms and conditions:-

1. You will join our organization on or before **20th August 2024**.
2. You will be kept on probation for the period of **06 months**.
3. Your CTC will be **2.70 lakhs** per annum
4. You are required to submit your final results of your graduation to the HR department by September 30, 2024. Failure to do so will result in the termination of your employment at Encube

Your joining is subject to successful completion of medical examination.

A detailed appointment letter will be given to you after joining.

Thanking you & wishing good luck for a long and prosperous career with us.

For Encube Ethicals Pvt. Ltd.



12.08.2024

Gaurav Borker
Assistant Manager – HR & Administration

Encube Ethicals Pvt. Ltd.

Registered Office : 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA
P : +91-22-6228-8000

Factory : Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post : Mardol, Ponda, Goa - 403 404-INDIA
P : +91-0832-6618600

R&D Center:- 24, Steelmade Industrial Estate, Marol Village, Andheri (E), Mumbai - 400 059-INDIA
P : +91-022-62647000

W : www.encubeethicals.com

CIN No.: U24230MH1995PTC092485



AMICUS RCM SERVICES PRIVATE LIMITED

207 Park Drive, 4th Fl, Singapore Corporate Park, Singapore
Singapore 129174, Singapore

26 Jun 2024

Dear Tanvir Sultan,

This letter refers to the proposal you had sent us. As both parties are agreed to offer on the basis of "Name of Firm & Cost of Firm & our agreement is on the agreed terms & conditions. You will report to those. Further - Project Manager.

We are pleased to inform you that we have accepted your offer.

The offer is subject to accepting the following documents at the time of your joining:

01. Migration & Relocation letter of previous organization
02. Educational / Professional qualification certificate
03. Copy of PAN Card / 10th Standard marks
04. Recent validity proof / Copy of Driving license (Vehicle Card/Passport/ Health Card)
05. Residential Proof (Copy of EPF - Electricity/Telephone/Bank or Rental agreement)
06. Copy of current photographs
07. Medical Fitness Certificate & Blood Group (Offering by name of any other than a very recent health certificate of the self)

The formal letter of appointment, following detailed terms and conditions will be issued by you at the time of your joining, which shall be subject to the following:

01. Submission of PAN Card to the Finance / HR Control records
02. Successful completion & clearance of joining program
03. Mutual bond agreement

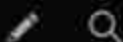
We are requested to advise the effective date of this offer is a matter of your convenience and confirm the acceptance of your joining our organization.

We look forward to welcoming you to the Pakistan family and wish you all the success in your new assignment with us.

Yr. Amicus RCM Services Private Limited

HR Dept Head

← placement data 23-24

**Cipla**

Thaware Ganesh Budhaji
Executive
Emp. No : 152531

Authorized Signature



Share



Modify



Edit text



Annotate



Fill & Sign



More



Santhosh Kumar Graminika Prasthathan
Pathare PMS College Of Pharmacy Diploma
Mundhgaon, Prasthata, Tel : 02024 3301 - Fax : 422211



Name : PATHARE VIRAJ ANIL

Designation : LECTURER

D.O.B. : 02/06/2002

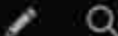
Date of joining : 18/11/2024

Mobile No. : 7744914699

PRINCIPAL
Pathare PMS College of Pharmacy Diploma
Mundhgaon, Prasthata, Tel : 02024 3301 - Fax : 422211

Trinity Publishing House, Sa

← placement data 23-24



Approval page created on 11/28/2023 10:40 AM

RACLEODS**Offer Letter for Employment**I hereby offer employment to Mrs. Anil VileDate: 21/11/2023

The enclosed is subject to you accepting all terms and conditions and your Employer's Policy and Handbook for the offer, and will begin your Appointment in Department Production effective January 15, 2024. Your initial appointment will be 23 hours per week.

Your salary will be ₹ 23,000/- per month less all applicable taxes and deductions. All benefits, you will not be eligible for any employee benefits that require employee status.

Your appointment is subject to receipt of a check of ₹ 23,000/- from the Department with the company's "to-arrive" which shows that you are in the company and maintain the Appointment form file with a correct name and with a correct salary.

Accepting this Appointment, you may have access to confidential business information and/or other proprietary information. By accepting this offer of Appointment, you acknowledge that you must keep all such information highly confidential and agree that using it for your own purposes is strictly prohibited. In addition, you agree that, upon termination of your Appointment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Appointment, you will maintain a high and professional standard governing the conduct of our business and employees, including with respect to conflicting commitments and interests. This letter sets forth the essential offer we are extending to you, and represents and replaces any prior recruitment materials or discussions. It may be subject only to a subsequent written agreement.

I hope that your consultation with the company will be successful and promising. Please indicate your acceptance of this offer by signing below.

(with best regards)

For Director, Production Dept



Employee

I accept Appointment with the Company on the terms and conditions set out in this letter

Mrs. Anil VileName: Anil Vile**RACLEODS**

1000 10th St
1000 10th St, Suite 1000
New York, NY 10001
Phone: (212) 707-4300, 4301, 4302

New York - (212) 707-4300
NY - (212) 707-4300
Fax - (212) 707-4300
Email - hr@racleods.com

1000 10th St, Suite 1000
New York, NY 10001
Phone: (212) 707-4300, 4301, 4302

RACLEODS

Share



Modify



Edit text



Annotate

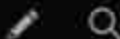


Fill & Sign



More





Unit 036
 1400 N. Main, Channahon, IL 61615
 Phone: 815-398-4444
 Fax: 815-398-4444

Phone: 815-398-4444
 Fax: 815-398-4444
 Email: hr@macleods.com
 Website: www.macleods.com

Unit 036
 1400 N. Main, Channahon, IL 61615
 Phone: 815-398-4444
 Fax: 815-398-4444

MACLEODS
 INDUSTRIAL TRAINING

Offer Letter for Apprenticeship

Dear Mr. Danesh Goudi,
 We are pleased to extend to you this offer of working as an apprentice in the position of Production
 at Macleods in the Production department.

You will be paid a Stipend of \$10.00 per month for all applicable work and training. As a supervisor, you will not receive any of the employee benefits that regular employees receive. Your Apprenticeship is expected to complete in 12 months. Your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with no further notice.

During your Apprenticeship, you may have access to make money and meet financial obligations belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must meet all the attendance, safety, confidential, and ethics requirements for your own papers or those belonging to the company. In addition, you agree that, upon completion of your Apprenticeship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer you agree that throughout your Apprenticeship, you will observe all rules and policies that pertain to governing the conduct of our business and operations, including our policies regarding discrimination and harassment. This letter was built by computer offer as an electronic signature and requires any prior document statements in Channahon. It may be changed only by a written and signed agreement.

A copy of your apprenticeship with the company will be provided and provided. Your apprenticeship will be provided by signing below.

Macleods Industrial Training

Macleods Industrial Training

[Signature]
 Macleods Industrial Training



[Signature]
 I hereby agree to the terms of this offer and agree to the terms and conditions of this offer.

Mr. Danesh Goudi, 1400 N. Main, Channahon, IL 61615

MACLEODS
 INDUSTRIAL TRAINING



Share



Modify



Edit text



Annotate



Fill & Sign



More



To,
Anjali Krushna Gawali
Saturday, 28 September 2024

Employment Offer Letter- Full Time

Dear Anjali,
Congratulations!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 3 October 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 3 October 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Page 1 of 8

1

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Anjali Krushna Gawali
Date: Saturday, 28 September 2024

Offer Letter

Dear **Ranjan Shelar**,

We are pleased to offer you the full-time position of **Trainee** in Medical Coding/AR at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.



6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual CTC would be **INR 2,83,200** in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,980.00	INR 1,55,760
HRA	INR 7,139.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00
Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 Mob: +91 93271 30896
  Ph: 079 4800 6181
  hr@empclaims.com
  www.empclaims.com

 Block A- 303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015

 GST: 24AAHCE4871F1ZO
  CIN: U82990GJ2023PTC139723

Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

*NSA will be applicable in 6pm to 3am shifts only

Best Regards,

EMPClaims Pvt. Ltd.

Team HR

Employee Signature & Date

I **Ranjan Shelar** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.



Innovating for
affordable healthcare

Shilpa Medicare Limited

SEZ-FORMULATION UNIT

(Formerly known as Raichem Life Sciences Private Limited)

Regd. Off. : # 12-6-214/A1, Hyderabad Road,

Raichur - 584 135, Karnataka, India.

Phone : +91-8532-235704, 235006, Fax : +91-8532-235876

E-mail : info@vbshilpa.com, Website : www.vbshilpa.com

CIN: L85110KA1987PLC008739

OFFER LETTER

SML/UNIT - IV/HRD/2024-25

Date: 19.09.2024

Mr.Giri Rushikesh Subhash

Girirushikesh8585@gmail.com

Sub: Conditional Offer Letter for Employment

Dear Mr Giri Rushikesh Subhash,

We are pleased to offer you the position in our organization on the following terms and conditions:

Position-Trainee

Department: Packing - OSD

Location: Unit-4, Jadcherla, SEZ

Compensation Package: You will be entitled to compensation of **Rs. 195000 Stipend per Annum (Rupees One Lakh Ninety Five Thousand only)** on cost to the company basis, and the detailed breakup of the Compensation Package will be as attached.

This offer letter is valid till **27.09.2024**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR and It is understood that we will mutually keep this offer as CONFIDENTIAL, till the time you are on board with us.

This offer of employment is subject to your medical fitness, confirming no trace of any major illness or any chronic health disorders in the past, verification of your records relating to educational qualifications and professional experience, and reference verification. The pre-employment requirements as attached needs to be completed by you.

We will issue the formal appointment letter detailing the terms and conditions of employment on your joining our organization. It is understood that such terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.

In the event you do not confirm acceptance of this offer in writing, within seven days of the date of this letter, or, join us within seven days of the joining date specified in above (or such extended date which may be mutually agreed), then this offer will be deemed to have been withdrawn, and consequently you will not have any further claim for employment with us.

We trust that your knowledge, skills and experience will be among our most valuable assets. We take pleasure in welcoming you to our organization and are confident that your period of association with us will be long, pleasant and mutually beneficial.

Sincerely,

for **Shilpa Medicare Limited,**

Satish Meka

19/09/24

Assistant General Manager - HR& Admin

You are required to submit the following documents photocopies at the time of joining/reporting:

Educational Certificates:

- Highest Qualification Certificates & Marks Sheets,
- Any Other/Technical Certificates.

Others:

- Update Resume & Passport size photos 03 No's
- PAN card, Aadhar Card and UAN card are Mandatory
- Experience/Relieving Certificates of Last Employer.
- Pre Medical test report done at Panchaseel medical service centre, Hyderabad only within one week of joining.
- Latest 3 months' salary slips and appointment letter along with latest increment letter & CTC of last employer.
- Bank statement of last 6 months from last employer as applicable
- Copy of Form-16 & IT Acknowledgement (Last 2 years).
- Need to Serve 2 years' service commitment on Non – Judicial stamp paper of Rs.100/- from Telangana only.
- Non receipt of valid documents & if found medically unfit this offer is Not valid.

Condition: Based on Oral confirmation about Qualification, CTC and designation from your side and non-receipt of documents at our end for verification, this offer remains provisional till required document receive at our end and get verified information found true. Also, as your medical fitness did not happened till date, this offer remain provisional till your medicals test happened and you found physically and mentally fit. If above information found false during review, then this offer did not remain valid.

Working Days / Time	6 Days working as per shift timings.
Leaves	14-CL
Mediclaim	100% contribution by the employee. And coverage will effect from the date of joining. This is however optional by the employee.
Company Transportation:	Available from Jadcherla to Plant & Plant to Jadcherla
Canteen	Available inside the company premises on subsidiary base

for **Shilpa Medicare Limited,**



Satish Manka 19/09/24
Assistant General Manager - HR& Admin



Innovating for
affordable healthcare

Shilpa Medicare Limited

SEZ-FORMULATION UNIT

(Formerly known as Raichem Life Sciences Private Limited)

Regd. Off. : # 12-6-214/A1, Hyderabad Road,

Raichur - 584 135, Karnataka, India.

Phone : +91-8532-235704, 235006, Fax : +91-8532-235876

E-mail : info@vbsilpa.com, Website : www.vbsilpa.com

CIN: LB5110KA1987PLC008739

OFFER LETTER

SML/UNIT - IV/HRD/2024-25

Date: 12.07.2024

Mr. Shubham Kapase
At/Po. Haigaon, Jamkhed
Ahmadnagar Dist.
Maharashtra

Sub: Conditional Offer Letter for Employment

Dear Mr Shubham Kapase,

We are pleased to offer you the position in our organization on the following terms and conditions:

Position-Trainee

Department: PDI

Location: Unit-4, Jadcherla, SEZ

Compensation Package: You will be entitled to compensation of **Rs. 195000 Stipend per Annum (Rupees One Lakh Ninety Five Thousand only)** on cost to the company basis, and the detailed breakup of the Compensation Package will be as attached.

This offer letter is valid till **19.07.2024**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR. and It is understood that we will mutually keep this offer as CONFIDENTIAL, till the time you are on board with us.

This offer of employment is subject to your medical fitness, confirming no trace of any major illness or any chronic health disorders in the past, verification of your records relating to educational qualifications and professional experience, and reference verification. The pre-employment requirements as attached needs to be completed by you.

We will issue the formal appointment letter detailing the terms and conditions of employment on your joining our organization. It is understood that such terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.

In the event you do not confirm acceptance of this offer in writing, within seven days of the date of this letter, or, join us within seven days of the joining date specified in above (or such extended date which may be mutually agreed), then this offer will be deemed to have been withdrawn, and consequently you will not have any further claim for employment with us.

We trust that your knowledge, skills and experience will be among our most valuable assets. We take pleasure in welcoming you to our organization and are confident that your period of association with us will be long, pleasant and mutually beneficial.

Sincerely,

for **Shilpa Medicare Limited,**

Satish Meka
Assistant General Manager – HR& Admin

Page 1 of 2

You are required to submit the following documents photocopies at the time of joining/reporting:

Educational Certificates:

- Highest Qualification Certificates & Marks Sheets,
- Any Other/Technical Certificates.

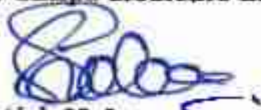
Others:

- Update Resume & Passport size photos – 03 No's.
- PAN card, Aadhar Card and UAN card are Mandatory
- Experience/Relieving Certificates of Last Employer.
- Pre Medical test report done at Panchaseel medical service centre, Hyderabad only within one week of joining.
- Latest 3 months' salary slips and appointment letter along with latest increment letter & CTC of last employer.
- Bank statement of last 6 months from last employer as applicable
- Copy of Form-16 & IT Acknowledgement (Last 2 years).
- Need to Serve 2 years' service commitment on Non – Judicial stamp paper of Rs.100/- from Telangana only.
- Non receipt of valid documents & if found medically unfit this offer is Not valid

Condition: Based on Oral confirmation about Qualification, CTC and designation from your side and non-receipt of documents at our end for verification, this offer remains provisional till required document receive at our end and get verified information found true. Also, as your medical fitness did not happened till date, this offer remain provisional till your medicals test happened and you found physically and mentally fit. If above information found false during review, then this offer did not remain valid.

Working Days / Time	6 Days working as per shift timings.
Leaves	14-CL
Mediclaim	100% contribution by the employee. And coverage will effect from the date of joining. This is however optional by the employee.
Company Transportation:	Available from Jadcherla to Plant & Plant to Jadcherla
Canteen	Available inside the company premises on subsidiary base

for **Shilpa Medicare Limited,**



Satish Meka
Assistant General Manager – HR& Admin



Clarus RCM Infotech (India) Private Limited



Name: Ashwini V. Vaidhane

Emp ID: RCM/INF/00593

Contact No: 9322153366

Blood Group





Shri Wagheshwar Gramvikas Pratishthan's
Pharate Patil college Of Pharmacy Diploma
Mandavgan Pharata, Tal : Shirur, Dist : Pune. 412211



Name: Gore Ankita Balasaheb

Designation: lecturer

D.O.B. : 04/09/2002

Blood Group: B+

Mobile No. : 9665016917


PRINCIPAL
Pharate Patil College of Pharmacy Diploma
Mandavgan Pharata, Tal Shirur,
Dist Pune-412211

parikrama

Revolution in Education

Hon. Shri Babanrao Pachpute Vichardhara Trust's

Parikrama Law College Kashti

२०२१-२०२२



Name: Chal Varsha D.

Dept: Pharmacy Birthdate: 21/11/2001

Mobile No: 9146172366

Principal



parikrama

Revolution in Education

Hon. Shri. Babanrao Pachpute Vichardhara Trust's
Group of Institutions, College of Pharmacy
Kashti, Tal-Shrigonda, Dist-Ahmednagar
Parikrama - A Village For Global Welfare

www.parikrama.edu.in



KARNOR SONALI SHRIMANT



000256

BPHARMACY

ASSISTANT PROFESSOR

Application Id : HSBPVT,

Birthdate : 1/2/1999

Blood Group : AB+

Contact No : -

**Address : A/P-BHAVADI TAL-
SHRIGONDA DIST-
AHMEDNAGAR**



Principal

- Staff must carry I-Card while entering the campus.
- Staff is responsible for use of I-Card which is not transferable.
- If found this card please return to administrative of the college.



JOINING REPORT

SGVSS/ACP/2024-25/49

Date: - 01/9/2024

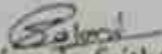
To,
Principal,
Sakeshwar Gramin Vikas Seva Sanstha's,
Adsul College of Pharmacy,
Chas, Ahmednagar

Subject: Joining report of my duty as Lecturer..... in the Department of
Pharmacy.....
Ref: -Appointment Order No.

Respected Sir,

With reference to above, I am Ms. Yadav. Saloni. S...... joining
as Lecturer..... at Sakeshwar Gramin Vikas Seva Sanstha's Adsul
College Of Pharmacy on date 01/9/2024..


Please accept the same and do the needful.
Thanking You,


Your's faithfully

Copy to:

1. The President, Sakeshwar Gramin Vikas Seva Sanstha
2. Administrative Office, Sakeshwar Gramin Vikas Seva Sanstha
3. Account Department, Sakeshwar Gramin Vikas Seva Sanstha




Principal
Adsul College of Pharmacy
Chas, Ahmednagar



SAKESHWAR GRAMIN VIKAS SEVA SANSTHA

Secretary
Mr. Anil Lata Kulkarni

Treasurer
Joshi Purnanand Manoj

Chairman
Sahu Vinayak Manoj

Vagholkar, Behind Jambhikar Hospital, Tal. Dist. Kolhapur, Ph. - (0241) 2421302, 2421903

Ref. No. SGVSS/SCP/2024-25/72

Date: 18/09/2024

APPOINTMENT ORDER

To,
Ms. Shama R. Dole
Shrigonda.

Subject: Appointment Order for the post of Lecturer in Sakeshwar College of Pharmacy.

With reference to your application for the post of Lecturer and interview conducted by Local selection Committee, you have been selected as Lecturer in D. Pharmacy in Sakeshwar Gramin Vikas Seva Sanstha, Sakeshwar College of Pharmacy, A/P - Chiv, Chiv - Nivdik Dypur Road, Tal. & Dist. Ahmednagar. I am pleased to inform you that the Management has appointed you with effect from the date of 01/10/2024. Your appointment is subject to the following terms and conditions.

1. You will be paid basic salary in the pay scale 15600-39100 with AGP Rs 6000/- per month. You will also be entitled to DA, FOA, CIA and other allowances at the rates prescribed by the State Government from time to time. You shall earn annual increment.
2. You have to join your duties within 8 days from the receipt of this appointment order.
3. The Maharashtra University Act, 1994, Statutes Code of Conduct, Ordinances and rules and regulations laid down by the Dr Babasaheb Technological University and State Government & SGVSS from time to time, will govern your services. Your appointment order is subjected to the approval from the University of Pune.
4. You shall produce the originals and submit certified true copies of relevant testimonials such as Birth Date Certificate, Mark-Sheet, Degree Certificate, Experience Certificate, Discharge/Believing Certificate [if any], Two passport size Photographs etc. at the time of joining your duties.
5. We look for the long association from dedicated, hardworking & result oriented faculty members. Your assurance (as agreed at the time of interview) of serving us at least three years is required. Accordingly, if you leave during the assured period of service, when actual teaching process is in full swing/ during academic session; soon after long leave / Vacation; then, you will have to pay three months gross salary to the Institute irrespective of the length of service give to SGVSS.



parikrama

Revolution in Education

Hon. Shri. Babanrao Pachpute Vichardhara Trust's
Parikrama Diploma in Pharmaceutical Sciences

Kashti, Tal-Shrigonda, Dist-Ahmednagar

Parikrama- A Village For Global Welfare

www.parikrama.edu.in



KOMAL PRAMOD SATHE



FCHSBPVTDPH2228

D Pharmacy

Lecturer

Emp Id : FCHSBPVTDPH2228

Brith Date : 10/11/1995

Blood Group : A+

Contact No. :8508161111

Address : Daund-Jamkhed Road



Principal

- Staff must carry I-Card while entering the campus.
- Staff is responsible for use of I-Card which is not transferable.
- If found this card please return to administrative of the college.





cognizant

Nikita
Sankpal



Emcure
cure and beyond



Rohit Mane

Employee Code : 10025920

Department : Production

Designation : Apprentice Trainee

Blood Group : O+

Authorised Signatory:

Emcure Pharmaceuticals Ltd

OSD UNIT

Plot No. P-2, ITBT Park, Phase - II,

MIDC, Hinjawadi, Pune - 411057

Tel. No. 020-35070000

Offer Letter

Dear Prashant Patil,

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,980.00	INR 1,55,760
HRA	INR 7,139.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 Mob: +91 93271 30896  Ph: 079 4800 6181  hr@empclaims.com  www.empclaims.com

 Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015

GST: 24AAHCE4871F1ZO CIN: U82990GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Prashant Patil** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.



WELCOME TO WIPRO

5 August, 2024

Dear Kaveri Bargande,

Resume ID - 28138836

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

Best regards,
For Wipro Limited.

Rajeev Menon
Vice President Talent Acquisition

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM At swapnil.nikam@wipro.com.

Signed by Kaveri Bargande | kaveribargande_24@gmail.com | On: 05/08/2024 02:32:29 PM IST | 108.75.137.82

6 August, 2024

Kaveri Bargande

Shivai Niwas ,Deepmala Daund
DAUND
413801
Maharashtra
India

Dear Kaveri Bargande,

We are pleased to offer you a position at Wipro Limited (the "Company") on the following terms and conditions:



THE SAC SEMICONDUCTORS

Mrs. Rutuja Vilas Dhumal

Date – 18-06-2024

Subject- Appointment Letter

I am pleased to formally offer you the position of **Business Development Executive** at **THE SAC SEMICONDUCTORS** effective from **June 19 2024**, at our Ichalkaranji, India office reporting to Mr.Sourabh Sonawale, Sr. Sales Manager. We believe that your extensive experience and skills align perfectly with the objectives of our organization.

The work schedule will be Monday to Saturday, from 10 AM to 6 PM.

Role and Responsibilities:

- Develop and implement lead generation strategies to identify potential clients and target markets.
- Utilize various channels such as social media, email marketing, networking events, and cold calling to generate leads.
- Conduct research to identify new leads and potential business opportunities.
- Build and maintain strong relationships with existing clients, understanding their needs, and providing exceptional customer service.

Salary Structure:

- 30-Day Probation Period
- Salary Structure – 7,000 INR in hand.
- This salary structure is subject to individual performance, market standards, and company policies.

Term of Employment:

The employee's performance will be regularly evaluated during the probationary period. The employer reserves the right to terminate the employment contract at any time during the probationary period based on performance, suitability, or other relevant factors.

Well Wishes - Embarking on a new journey is always an exciting endeavor, and we believe that your expertise will contribute significantly to the success of **The Sac Semiconductors**. We wish you the very best in your new role as **Business Development Executive** and trust that your tenure with us will be both rewarding and fulfilling.

Best Regards,
Shreyash Bugad
Director



To,
Avinash Nanasaheb Kardile
Thursday, 15 August 2024

Employment Offer Letter- Full Time

Dear Kardile,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 22 August 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 11:00 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 22 August 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

To,
Sujit BABAN Kakade
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Sujit,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: Sujit BABAN Kakade

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: Sujit BABAN Kakade

Designation: Medical Coder

Band: E1/A1

Department: Medical Record Review (24_09)

Sub-Department: IND - MRR Quality Assurance (24030)

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Sujit BABAN Kakade

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____



TEJASHREE LOHAKANE

Clinical Records Manager

TCMS-PUN-087

DATE OF JOINING : 12-Apr-2022
BLOOD GROUP : AB +VE
CONTACT NO. : 7020395667

TO,
Mr./Ms./Mrs. SAURABH
BALASAHEB NAVALE

Date: 09/11/2024

OFFER LETTER

Dear SAURABH BALASAHEB
NAVALE,

This is reference to your application and the subsequent interview you had with HONOUR LAB LTD. UNIT – 3B, A - 88, MIDC Kurkumbh Tal-Daund District Pune. We are pleased to offer you for the position of "CHEMIST in QC Department". In our organization on a Permanent basis.

The brief details of the offer are as below:

Annual CTC : ₹ 2,80,968.00
Your expected Date of Joining : 11/11/2024

You will be issued a detailed 'Appointment Letter' on your joining with **Shakya HR Solutions Private Limited**. This offer will be valid till **30/11/2024** and automatically becomes void unless it is explicitly extended by the client or **Shakya HR Solutions Private Limited**.

You are requested to sign and return us the copy of the Offer Letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with **Shakya HR Solutions Private Limited**.

1. Copy of relieving letter from previous employer (if applicable).
2. Latest pay slip / proof of salary.
3. Copies of Education certificates.
4. Four passport sized color photographs.
5. Formal dress using only.
6. ADHAAR & PAN card copy.
7. Your Family Photo and Your Family Members Aadhar Card Also For ESIC.
8. Duly filled standard Employee Information form of **Shakya HR Solutions Private Limited**.

With warm regards, yours truly,

For Shakya HR Solutions Pvt Ltd.

YEDDULA Digitally signed by
YEDDULA BHARATHI
BHARATHI Date: 2024.11.09
17:05:07 +05'30'

Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



parikrama

Revolution in Education

Hon. Shri. Babanrao Pachpute Vichardhara Trust's
Parikrama Diploma in Pharmaceutical Sciences

Kashti, Tal-Shrigonda, Dist-Ahmednagar

Parikrama-A Village For Global Welfare

www.parikrama.edu.in



GADAKH NAMRATA RAMESH

Assistant Professor



201100

PHARMACY

17-Jul-2024

Dear Aditya Sutar

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of Trainee, A, based at Pune in our organization as per the agreed terms & conditions. You will report to Mayur Thakkar – Project Manager.

You are requested to join duty on, but not later than 22-Jul-2024.

This offer is subject to submitting the following documents at the time of your joining:-

- a) Resignation & Relieving Letter of previous organizations
- b) Education / Professional qualification certificates
- c) Copy of PAN ID / PAN Number details
- d) Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- e) Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- f) 5 passport size photographs.
- g) Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- a) Reference check / Background verification / No Criminal records
- b) Successfully Competition & Clearance of training program
- c) Above listed documents

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

We look forward to welcoming you to the IFedora family and wish you all the success in your new assignment with us.

For, Amicus RCM Services Private Limited



HR Department

EUMARK[®]

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-40-0024

Date: 17/08/2024

To,
Hande Neha R.

Subject: Appointment as QC Trainee


Dear Hande Neha R.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.



WELCOME TO WIPRO

13 September, 2024

Dear Dhalwade Mayuri,

Resume ID – 26594536

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.



WELCOME TO WIPRO

13 September, 2024

Dear Dhamdhere Akansha,

Resume ID – 28965345

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.



WELCOME TO WIPRO

13 September, 2024

Dear Dhamdhere Nikhil,

Resume ID – 26555346

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.

Offer Letter

Dear **Dhumal Rutuja**,

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,900.00	INR 1,55,760
HRA	INR 7,129.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 **Mob: +91 93271 30896**
  **Ph: 079 4800 6181**
  **hr@empclaims.com**
  **www.empclaims.com**

 **Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015**

GST: 24AAHCE4871F1Z0 CIN: U82990GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Dhumal Rutuja** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.



WELCOME TO WIPRO

13 September, 2024

Dear Dighe Swagat,

Resume ID –26543987

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.



WELCOME TO WIPRO

13 September, 2024

Dear Divate Dnyandiveshwari,

Resume ID –28946535

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.

EUMARK[®]

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-43-0024

Date: 17/08/2024

To,
Dusang Atul M.

Subject: Appointment as QC Trainee


Dear Dusang Atul M.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H. Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.

EUMARK[®]

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-44-0024

Date: 17/08/2024

To,
Gaikwad Pranay R.,

Subject: Appointment as QC Trainee

Dear Gaikwad Pranay R.,

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.

Offer Letter

Dear GaiKWad Pratik,

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,900.00	INR 1,55,760
HRA	INR 7,129.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 **Mob: +91 93271 30896**
  **Ph: 079 4800 6181**
  **hr@empclaims.com**
  **www.empclaims.com**

 **Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015**

GST: 24AAHCE4871F1Z0 CIN: U82900GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Gaikwad Pratik** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.

EUMARK®

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-45-0024

Date: 17/08/2024

To,
Gangarde Puja,

Subject: Appointment as QC Trainee


Dear Gangarde Puja,

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H. Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.

To,
Godage Kishore
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Kishore
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: **Godage Kishore**
Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Godage Kishore**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Godage Kishore

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____

EUMARK®

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-46-0024

Date: 17/08/2024

To,
Hande Neha R.

Subject: Appointment as QC Trainee

Dear Hande Neha R.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H. Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.

EUMARK[®]

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-41-0024

Date: 17/08/2024

To,
Irole Divya S.

Subject: Appointment as QC Trainee


Dear Irole Divya S.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H Deshmukh,
Factory Manager,
Eumark Pharmaceuticals Pvt Ltd.

EUMARK®

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-46-0024

Date: 17/08/2024

To,
Jadhav Abhishek R.

Subject: Appointment as QC Trainee

Dear Jadhav Abhishek R.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H Deshmukh.
Factory Manager.
Eumark Pharmaceuticals Pvt Ltd.

EUMARK[®]

EUMARK PHARMACEUTICALS PVT. LTD.

Factory & Office : A-22, M.I.D.C. Additional Ambemath, PIN - 421 506.

Dist. Thane. Tel.: 0251 - 2620113 • Fax: 2621287

E-mail: gm@eumarkpharma.com / eumarkoffice@hotmail.com

Web Site: www.eumarkpharma.com • CIN No.: U24230MH1984PTC032534

Ref. :

Date :

Ref: E-ACC-ACC2-IT-2426-48-0024

Date: 17/08/2024

To,
Jadhav Payal A.

Subject: Appointment as QC Trainee

Dear Jadhav Payal A.

We are pleased to appoint you to the position of **Quality Control (QC) Trainee** in our organization. Your joining will be effective from **01/09/2024**, and you will be based at our facility in **Ahmednagar**.


In this role, you will contribute to maintaining and improving our quality standards. Your responsibilities will include tasks such as the testing of raw materials, evaluation of packaging materials, and quality checks for batch samples under the guidance of senior professionals.

We are confident that your dedication and enthusiasm will add value to our team and help us achieve excellence in quality management.

Welcome to our organization, and we look forward to a successful association with you.


Mr. Santosh Krishna Dhumal
Senior Quality Assurance Manager
Eumark Pharmaceuticals Pvt Ltd




Mr. Madhukar H Deshmukh.
Factory Manager.
Eumark Pharmaceuticals Pvt Ltd.

Offer Letter

Dear Jay Nannavare,

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,900.00	INR 1,55,760
HRA	INR 7,129.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 **Mob: +91 93271 30896**
  **Ph: 079 4800 6181**
  **hr@empclaims.com**
  **www.empclaims.com**

 **Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015**

GST: 24AAHCE4871F1Z0 CIN: U82900GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Jay Nannavare** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.

EMPClaims Pvt. Ltd. | Medical Billing Services Company

Mob: +91 93271 30896 Ph: 079 4800 6181 hr@empclaims.com www.empclaims.com

Block A- 303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015

GST: 24AAHCE4871F1Z0 CIN: U82990GJ2023PTC139723

Offer Letter

Dear **Kamble Anuja**

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,900.00	INR 1,55,760
HRA	INR 7,129.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 **Mob: +91 93271 30896**
  **Ph: 079 4800 6181**
  **hr@empclaims.com**
  **www.empclaims.com**

 **Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015**

GST: 24AAHCE4871F1Z0 CIN: U82990GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Kamble Anuja** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.

To,
Kamble Priyanka
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Priyanka
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Kamble Priyanka**

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Kamble Priyanka**
Designation: **Medical Coder**
Band: **E1/A1**
Department: **Medical Record Review (24_09)**
Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kamble Priyanka

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____

To,
Kharade Onkar
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Kharade Onkar
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Kharade Onkar**

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Kharade Onkar**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kharade Onkar

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____



WELCOME TO WIPRO

12 August, 2024

Dear **Kharat Akshay**,

Resume ID – **28158886**

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact **Swapnil NIKAM** at swapnil.nikam@wipro.com.

To,
Kharat Govind
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Govind
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Kharat Govind**

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Kharat Govind**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Kharat Govind

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____

To,
Khillari Nikita
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Nikita
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Khillari Nikita**

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Khillari Nikita**
Designation: **Medical Coder**
Band: **E1/A1**
Department: **Medical Record Review (24_09)**
Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Khillari Nikita

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____



WELCOME TO WIPRO

13 September, 2024

Dear **Kokate Shivprasad,**

Resume ID – 29863245

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.

Offer Letter

Dear **Kolpe Sujata**,

We are pleased to offer you the full-time position of **Trainee in AR** at **EMPClaims**. We believe your skills and experience are an excellent match for our company. We believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest. We expect your joining from effective **09-09-2024** on the following terms and conditions:

1. Placement & Compensation

You will be placed at the Company's appropriate band/responsibility level and entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter. However, the management reserves the right to bifurcate the salary by merging or bifurcating with any other allowances.

2. Posting & Transfer

Your initial posting will be at Ahmedabad. However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department/section, location, associate, sister concern, or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

3. Probation

You will be on probation for a period of six months. The probation period can be extended at the discretion of the Management, and you will continue to be on probation until an order of confirmation has been issued.

4. Termination of employment

During the probationary period and any extension thereof, your services may be terminated by the company by giving written notice, but you will have to give one month's notice. However, on the confirmation, the services can be terminated from the company side by giving 15 days' notice, but you will have to give 30 days' notice or salary in lieu thereof.

5. Leave

You will be entitled to leave as per the law in force and as laid down in the Standing Orders of the company. During probation period leaves are not allowed to be taken. The company follows a strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.

6. Medical Fitness

This offer is subject to your being, and remaining, medically fit.

Your offered annual salary would be **INR 3,36,000**, i.e. inclusive of Fixed as **INR 2,83,200** + NSA **INR 52,800** (Night Shift Allowance would be based on present working days in a month, applicable on 6:00 pm to 3:00 am shift) in which deductions of professional tax, Provident Fund (EPF), ESIC that (if) you are liable for. For the detailed annexure you can find below:

EARNINGS	MONTHLY	ANNUALLY
Basic	INR 12,900.00	INR 1,55,760
HRA	INR 7,129.00	INR 85,668
Special Allowance	INR 194.50	INR 2,334
Gratuity	INR 624.33	INR 7,492
Bonus Allowance	INR 1,081.17	INR 12,974
Sub Total (a)	INR 22,019.00	INR 2,64,228.00
PF - Employer (b)	INR 1,581.00	INR 18,972.00
Total Earnings (a+b)	INR 23,600.00	INR 2,83,200.00

EMPClaims Pvt. Ltd. | Medical Billing Services Company

 **Mob: +91 93271 30896**
  **Ph: 079 4800 6181**
  **hr@empclaims.com**
  **www.empclaims.com**

 **Block A-303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015**

GST: 24AAHCE4871F1Z0 CIN: U82900GJ2023PTC139723

Deductions	MONTHLY	ANNUALLY
PF Employee	INR 1,581.00	INR 18,972.00
Professional Tax	INR 200.00	INR 2,400.00
Total Deductions (c)	INR 1,781.00	INR 21,372.00
NET PAY [(a+b) - c]	INR 20,238.00	INR 2,42,856.00

ADDITIONAL ALLOWANCES	MONTHLY (INR)	YEARLY (INR)
Night Shift Allowance* (d)	INR 4,400	INR 52,800

*NSA is applicable in 6pm to 3am shifts only

CTC [(a+b) +d]	INR 28,000	INR 3,36,000
-----------------------	-------------------	---------------------

NOTE: Net Pay above does not include Taxes or Other deductions (if any).

Best Regards,

EMPClaims Pvt. Ltd.
Team HR

Employee Signature & Date

I **Kolpe Sujata** state that I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

Important Note:

- If the Candidate fails to join on the given date this Offer Letter will be treated as null and void. In case you foresee any delay in joining, then you're required to inform us in advance.
- It is expected that individual compensation packages will not be shared with other employees.
- The above-mentioned compensation amount is subject to change without affecting emoluments adversely.
- Applicable tax and government dues such as Professional Tax, PF, and Income Tax would be borne by the employee.

EMPClaims Pvt. Ltd. | Medical Billing Services Company

Mob: +91 93271 30896 Ph: 079 4800 6181 hr@empclaims.com www.empclaims.com

Block A- 303, Balleshwar Square, Iscon Cross Road, Off S. G. Highway, Near Sales India, Ahmedabad-380015

GST: 24AAHCE4871F1Z0 CIN: U82990GJ2023PTC139723



WELCOME TO WIPRO

6 August, 2024

Dear Madane Amit,

Resume ID – 26594536

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.



WELCOME TO WIPRO

6 August, 2024

Dear Mali Atharv,

Resume ID – 36954621

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.

To,
Mande Varsha
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Varsha
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____

Name: **Mande Varsha**

Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Mande Varsha**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Mande Varsha

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____

VASUDHA MEDICAL AND JANARAL STORES

Lic no-MH-20-2433362

MH-21-243363/20C-243364

Bonafide Certificate

This is to certify that Ms. Rutuja Waghmare is employed as a Pharmacist at Vasudha Medical and General Stores, located at Adhalgaon, Shrigonda.

She joined our organization on 01-07-2024 and is working with us on a whole-time basis.

This certificate is issued solely for submission to HSBPVT's GOI, Faculty of Pharmacy, Kashti, located at Shrigonda, for academic purposes and must not be used for any other purpose.

Sign

अनुमति क्र-20-243362, प्रमुखा वैदिकियत श्रुंगड जनरल स्टोअरस
/४-243363
20c-243364
आडहागाव ता. श्रुंगडा

Indraprastha complex Adhalgaon Tal-shrigonda dist-Ahemednagar Pin-413701

MOB:9730944816



PRINCIPAL
H.S.B.P.V.T.'S GROUP OF INSTITUTION'S
Faculty of Pharmacy
Kashti, Tal-Shrigonda, Dist-A.Nagar

Phone : +91-2164-258030
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.

FACTORY : C-2 MIDC TASWADE, TAL - KARAD, DISTRICT - SATARA - 415109 (MS)

Date: 08/08/2024

To,
Niranjan Darandale,
Shrigonda

Subject: Appointment as QC Trainee

Dear Niranjan Darandale,

It gives us great pleasure to confirm your appointment as **QC Trainee** with our organization, starting from **08/08/2024**.

Terms of Employment:

- 1. Position and Responsibilities:** As a QC Trainee, you will be expected to perform duties as assigned by your reporting manager in accordance with organizational policies.
- 2. Compensation Package:** You will receive an annual package of **₹2,40,000/- (Rupees Two Lakh Forty Thousand Only)**, which includes all applicable benefits as per company policy. Further details of your compensation will be outlined in the formal agreement.
- 3. Pre-Employment Conditions:** This offer is subject to successful verification of your medical fitness, academic records, and references.

Onboarding Process

Further details regarding your onboarding, training schedule, and formal appointment letter will be shared upon receiving your confirmation of acceptance.

We are confident that your skills and enthusiasm will make a significant contribution to the success of our organization. We look forward to working together and wish you success in this role.

For Raptakos, Brett & Co. Ltd.

Authorized Signatory





WELCOME TO WIPRO

12 August, 2024

Dear Pawar Rutuja,

Resume ID – 29251526

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.



**BORA PHARMA
PRIVATE LIMITED**

Date: - 06/07/2024

To,
Prasad Belge
Shrigonda.

Sub: Appointment Letter for the Position of QC Trainee

Dear Prasad Belge,

We are pleased to offer you the position of **Production Trainee** in our organization, effective from **06/07/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)





WELCOME TO WIPRO

6 August, 2024

Dear Rode Suyash,

Resume ID – 28236520

Welcome to Wipro Limited and congratulations on your appointment as Associate.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact Swapnil NIKAM at swapnil.nikam@wipro.com.

Phone : +91-2164-258030
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.

FACTORY : C-2 MIDC TASWADE, TAL - KARAD, DISTRICT - SATARA - 415109 (MS)

Date: 08/08/2024

To,
Rutuja Adhav,
Ahmednagar,

Subject: Appointment as QC Trainee

Dear Rutuja Adhav,

It gives us great pleasure to confirm your appointment as **QC Trainee** with our organization, starting from **08/08/2024**.

Terms of Employment:

- 1. Position and Responsibilities:** As a QC Trainee, you will be expected to perform duties as assigned by your reporting manager in accordance with organizational policies.
- 2. Compensation Package:** You will receive an annual package of **₹2,40,000/- (Rupees Two Lakh Forty Thousand Only)**, which includes all applicable benefits as per company policy. Further details of your compensation will be outlined in the formal agreement.
- 3. Pre-Employment Conditions:** This offer is subject to successful verification of your medical fitness, academic records, and references.

Onboarding Process

Further details regarding your onboarding, training schedule, and formal appointment letter will be shared upon receiving your confirmation of acceptance.

We are confident that your skills and enthusiasm will make a significant contribution to the success of our organization. We look forward to working together and wish you success in this role.

For Raptakos, Brett & Co. Ltd.

Authorized Signatory



To,
Rutuja Anarse

Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Rutuja
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: **Rutuja Anarse**
Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Rutuja Anarse**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Rutuja Anarse

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____

Phone : +91-2164-258030
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.

FACTORY : C-2 MIDC TASWADE, TAL - KARAD, DISTRICT - SATARA - 415109 (MS)

Date: 08/08/2024

To,
Rutuja Chaudhari,
Shrigonda

Subject: Appointment as QC Trainee

Dear Rutuja Chaudhari,

It gives us great pleasure to confirm your appointment as **QC Trainee** with our organization, starting from **08/08/2024**.

Terms of Employment:

- 1. Position and Responsibilities:** As a QC Trainee, you will be expected to perform duties as assigned by your reporting manager in accordance with organizational policies.
- 2. Compensation Package:** You will receive an annual package of **₹2,40,000/- (Rupees Two Lakh Forty Thousand Only)**, which includes all applicable benefits as per company policy. Further details of your compensation will be outlined in the formal agreement.
- 3. Pre-Employment Conditions:** This offer is subject to successful verification of your medical fitness, academic records, and references.

Onboarding Process

Further details regarding your onboarding, training schedule, and formal appointment letter will be shared upon receiving your confirmation of acceptance.

We are confident that your skills and enthusiasm will make a significant contribution to the success of our organization. We look forward to working together and wish you success in this role.

For Raptakos, Brett & Co. Ltd.

Authorized Signatory





**BORA PHARMA
PRIVATE LIMITED**

Date: - 06/07/2024

To,
Sagar Bhondave
Shrigonda.

Sub: Appointment Letter for the Position of QC Trainee

Dear Sagar Bhondave,

We are pleased to offer you the position of **Production Trainee** in our organization, effective from **06/07/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)





**BORA PHARMA
PRIVATE LIMITED**

Date: - 06/07/2024

To,
Shambhavi Barge
Shrigonda.

Sub: Appointment Letter for the Position of QC Trainee

Dear Shambhavi Barge,

We are pleased to offer you the position of **Production Trainee** in our organization, effective from **06/07/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)





**BORA PHARMA
PRIVATE LIMITED**

Date: - 11/10/2024

To,
Shubham Bhong,
Kashti.

Sub: Appointment Letter for the Position of QC Trainee

Dear Shubham Bhong,

We are pleased to offer you the position of **QC Trainee** in our organization, effective from **11/10/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)





**BORA PHARMA
PRIVATE LIMITED**

Date: - 11/10/2024

To,
Shubham Bhosale,
Kashti.

Sub: Appointment Letter for the Position of QC Trainee

Dear Shubham Bhosale,

We are pleased to offer you the position of **QC Trainee** in our organization, effective from **11/10/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)



Phone : +91-2164-258030
E-mail : contact@raptakos.com / international@raptakos.com
Web : www.raptakos.com



Raptakos, Brett & Co. Ltd.

FACTORY : C-2 MIDC TASWADE, TAL - KARAD, DISTRICT - SATARA - 415109 (MS)

Date: 08/08/2024

To,
Suraj Kore,
Kashti,

Subject: Appointment as QC Trainee

Dear Suraj Kore,

It gives us great pleasure to confirm your appointment as **QC Trainee** with our organization, starting from **08/08/2024**.

Terms of Employment:

- 1. Position and Responsibilities:** As a QC Trainee, you will be expected to perform duties as assigned by your reporting manager in accordance with organizational policies.
- 2. Compensation Package:** You will receive an annual package of **₹2,40,000/- (Rupees Two Lakh Forty Thousand Only)**, which includes all applicable benefits as per company policy. Further details of your compensation will be outlined in the formal agreement.
- 3. Pre-Employment Conditions:** This offer is subject to successful verification of your medical fitness, academic records, and references.

Onboarding Process

Further details regarding your onboarding, training schedule, and formal appointment letter will be shared upon receiving your confirmation of acceptance.

We are confident that your skills and enthusiasm will make a significant contribution to the success of our organization. We look forward to working together and wish you success in this role.

For Raptakos, Brett & Co. Ltd.

Authorized Signatory





WELCOME TO WIPRO

12 August, 2024

Dear **Tupe Mayur**,

Resume ID – **29631420**

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, and we are delighted that you have chosen to include Wipro in your career journey.

Your terms of appointment are explained in detail in the Appointment Letter here. Please go through these and confirm your acceptance by selecting "Submit" on the offer form.

We are excited to meet you in person during your onboarding session. At our specially designed Onboarding Day at our beautiful Pune campus, we will give you an overview of Wipro, our policies and practices, and all that you need to know to settle in and get started. Most of all, we look forward to introducing you to something close to our heart and our way of life - the Spirit of Wipro.

We are confident that you will strengthen Wipro's values by living the Wipro way of life every day. We wish you success and a happy working life at Wipro.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

**Rajeev Menon
Vice President Talent Acquisition**

(We would like to emphasize that the offer of appointment is subject to completion of your reference check.) In case you need any clarifications regarding your job, salary, or any policy, please contact **Swapnil NIKAM** at swapnil.nikam@wipro.com.



**BORA PHARMA
PRIVATE LIMITED**

Date: - 09/10/2024

To,
Vaishnavi Thokal
Kashti.

Sub: Appointment Letter for the Position of QC Trainee

Dear Vaishnavi Thokal,

We are pleased to offer you the position of **QC Trainee** in our organization, effective from **09/10/2024**. Your posting will be at Ahmednagar, and your compensation details, including benefits and allowances, will be shared in the formal employment contract.

This offer is subject to the successful completion of all pre-employment verifications, including medical fitness and academic records.

Please confirm your acceptance of this appointment by signing and returning this letter within **seven (7) days** from the date mentioned above. Upon your confirmation, the detailed employment terms and conditions will be shared in the formal agreement.

We look forward to welcoming you to the team and are confident that your skills and dedication will add significant value to our organization.

Yours truly,
For Bora Pharma Pvt.Ltd.


Bora A.V.
(DIRECTOR)



To,
Varsha Walunj
Monday, 9 December 2024

Employment Offer Letter- Full Time

Dear Varsha
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Quality Assurance (24030)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 19 December 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 10:45 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 19 December 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Girish Gopalani
Director – Human Resources

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of my employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: **Varsha Walunj**
Date: Monday, 9 December 2024

Annexure 1
COMPENSATION DETAILS

Name of Employee: **Varsha Walunj**

Designation: **Medical Coder**

Band: **E1/A1**

Department: **Medical Record Review (24_09)**

Sub-Department: **IND - MRR Quality Assurance (24030)**

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)		
Income		
Components	Per Month	Per Annum
Basic Salary	₹13,235.00	₹158,820.00
Leave Encashment	₹509.00	₹6,108.00
HRA	₹2,986.00	₹35,832.00
Bonus @ 8.33%	₹1,102.00	₹13,224.00
Other Allowance	₹0.00	₹0.00
Total Gross	₹17,832.00	₹213,984.00
Employer Contribution		
PF	₹1,588.00	₹19,056.00
ESIC	₹580.00	₹6,960.00
Total Employer Contribution	₹2,168.00	₹26,016.00
Employee Deduction		
P.F. (EE)	₹1,588.00	₹19,056.00

ESIC (EE)	₹134.00	₹1,608.00
P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

Annexure 2
JOINING FORMALITY DETAILS

Please note, on the day of Joining:

1. Please report on time.
2. Bring **all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern/queries, please connect with your recruiter on +91-7874418329 - Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (anyone)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Passport Size Photographs
3	Education Documents (All applicable documents)	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma & All

	compulsory)	Semester Mark Sheets
		Post-Graduation: Degree / Diploma & All Semester Mark sheets
4	Work Experience Documents (Current/Last Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents (Previous Company)	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check to be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check may also be subject to such checks. Back ground check may be conducted in a random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification Report" and/or an "Investigative Verification Report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization And Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Varsha Walunj

Driving License Number / PAN card Number/Passport Number: _____

Date: _____

Signature: _____