



Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions  
**Faculty of Pharmacy**

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701  
Approved by PCI, New Delhi, Affiliated to Savitribai Phule Pune University, Pune & MSBTE, Mumbai.  
Website – www.parikrama.edu.in, Phone – 9766126772, Email – pariphr@gmail.com

Vision – 'To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas'



Ref No: Pharm/2023-24/1423-B

Date – 04/10/2023

## Circular

The following committee meetings have been scheduled to review the agenda and activities for the academic year **2023-24**. Members are requested to attend as per the schedule below:

Committee	Date	Time	Venue
Grievance Redressal Cell	05/10/2023	10:00 AM - 11:00 AM	IQAC Room
Anti-Ragging Committee	05/10/2023	11:00 AM - 12:00 PM	IQAC Room
Women's Grievance Redressal Cell	05/10/2023	12:00 PM - 1:00 PM	IQAC Room
Anti-Discrimination Cell (SC/ST Cell)	05/10/2023	3:00 PM - 4:00 PM	IQAC Room

### Agenda for all meetings:

1. Review of previous activities and resolutions.
2. Discussion on grievances received (if any).
3. Planning for upcoming programs and initiatives.
4. Recommendations for policy improvement.

All members are requested to prepare relevant reports and be present for their respective meetings on time.



  
Dr. Sunil A. Nirmal  
Principal

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College of Pharmacy, Kashti  
Tal. Shrigonda, Dist. Ahmednagar



  
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DTE Code: 5303  
PCI code: 851

PUN Code: CPHA017210  
AISHE Code: C-41322

AICTE ID: 1-12614931  
MSBTE Code - 2022



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Ref No: Pharm/2023-24/1428-B

Date – 11/10/2023

## Minutes of the Meeting

Meeting Date: 05/10/2023

Venue: IQAC Room

### Meeting 1: Grievance Redressal Cell

Time: 10:00 AM - 11:00 AM

Chairperson: Dr. Nirmal Sunil Ashokrao

#### Agenda:

1. Review of grievances submitted by students and stakeholders.
2. Updates on the grievance redressal mechanism.
3. Planning awareness programs for grievance redressal.

#### Proceedings:

- Ms. Raykar Meghana welcomed all members and presented the agenda of the meeting.

#### Discussions:

- No grievances were reported for the previous semester.
- Proposal for biweekly checks of complaint boxes by the Member Secretary was approved.
- Awareness programs on grievance redressal mechanisms will be conducted during orientation sessions.

#### Resolutions:

1. The committee approved the schedule for complaint box checks every two weeks.
2. Workshops for grievance awareness will be organized in November 2023.
3. Members agreed to promote online grievance portal access through circulars and social media.

Members Present: Refer Annexure



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### **Meeting 2: Anti-Ragging Committee**

**Time:** 11:00 AM - 12:00 PM

**Chairperson:** Dr. Sunil A. Nirmal

**Agenda:**

1. Review of anti-ragging measures.
2. Planning anti-ragging awareness sessions.
3. Deployment and activity schedule of Anti-Ragging Squads.

**Proceedings:**

- Ms. Shruti C. Sonawane welcomed all members and presented the agenda of the meeting.

**Discussions:**

- No incidents of ragging were reported.
- Anti-ragging affidavits submission process for new students was reviewed and streamlined.
- Members discussed scheduling surprise checks by Anti-Ragging Squads twice a month.

**Resolutions:**

1. Posters and banners promoting anti-ragging laws were updated.
2. An anti-ragging workshop for freshmen will be conducted in October/ November.
3. Anti-Ragging Comitee will perform surprise checks monthly, with reports to the chairman.

**Members Present:** Refer Annexure

### **Meeting 3: Women's Grievance Redressal Cell (Anti-Sexual Harassment Committee)**

**Time:** 12:00 PM - 1:00 PM

**Chairperson:** Dr. Nirmal Sunil A.

**Agenda:**

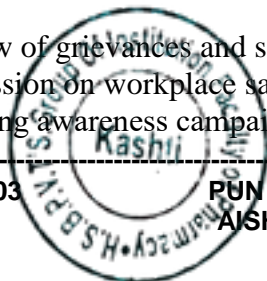
1. Review of grievances and sexual harassment complaints.
2. Discussion on workplace safety measures for women.
3. Planning awareness campaigns on women's rights.

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### Proceedings:

- Ms. Priyanka Mamode welcomed all members and presented the agenda of the meeting.

### Discussions:

- No complaints were reported in the last quarter.
- Safety audits across campus were proposed to ensure women's safety.
- The committee discussed organizing a session on "Workplace Safety and Women's Rights" in January 2024.

### Resolutions:

1. Women's safety audits will be conducted biannually.
2. A professional counselor will be invited to awareness sessions for better outreach.
3. Complaint procedures will be prominently displayed on the college website and notice boards.

**Members Present:** Refer Annexure

### Meeting 4: Anti-Discrimination Cell (SC/ST Cell)

**Time:** 3:00 PM - 4:00 PM

**Chairperson:** Dr. Nirmal Sunil A.

### Agenda:

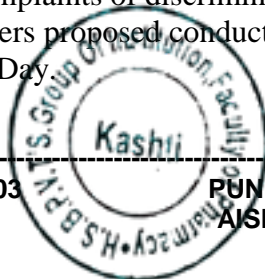
1. Discussion on support for SC/ST students.
2. Planning remedial programs and scholarship support.
3. Awareness initiatives for inclusivity.

### Proceedings:

- Mr. Dalimbe Ashok Y. welcomed all members and presented the agenda of the meeting.

### Discussions:

- Scholarship application timelines were reviewed and disseminated to SC/ST and other minority students.
- No complaints of discrimination were reported.
- Members proposed conducting inclusivity workshops in alignment with National Unity Day.



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**Resolutions:**

1. Encourage SC/ST students to actively participate in various college activities and cultural events to ensure inclusivity.
2. Conduct awareness campaigns to educate SC/ST students on opportunities and their rights.
3. Organize scholarship guidance sessions to help students avail of financial aid and government support programs.

**Members Present:** Refer Annexure

  
Ms. Priyanka Mamode



  
Dr. Sunil A. Nirmal  
Principal

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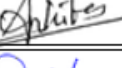
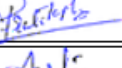

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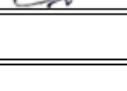
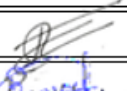
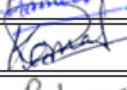
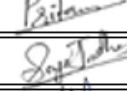
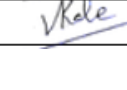


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## Annexure

### Grievance Redressal Cell

Name	Designation	Signature
Dr. Nirmal Sunil Ashokrao	Chairperson	
Ms. Raykar Meghana Hiranman	Member Secretary	
Dr. Zaware Manisha Sunil	Member	
Dr. Wayal Sandesh Ragnath	Member	
Ms. Giramkar Ankita Arjun	Member	
Ms. Ithape Pratiksha	Student Representative	
Ms. Shinde Arati	Member	

### Anti-Ragging Committee

Name	Designation	Signature
Dr. Sunil A. Nirmal	Chairperson	
Ms. Shruti C. Sonawane	Member Secretary	
Mr. Pradip Pawar	Representative of Civil Administration	
Mr. Ashok Vyavhare	Police Administration	
Mr. Dattatray Patil	Police Local Media	
Mr. Jaydeep Pawar	Faculty Member	
Mr. Pramod Sathe	Parent Representative	
Ms. Komal Sathe	Student Representative	
Mr. Pritam Thorat	Student Representative	
Mr. Sagar Jadhav	Non-Teaching Representative	
Mr. Viju Kale	Hostel Warden	



  
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**Women's Grievance Redressal Cell**

Name	Designation	Signature
Dr. Nirmal Sunil Ashokrao	Chairperson	
Ms. Priyanka Mamode	Member	
Mr. Jaydeep Pawar	Member	
Ms. Sonali Jadhav	Member	
Ms. Pratiksha Thokal	Student Representative	
Ms. Kamini Bagal	Student Representative	

**Anti-Discrimination Cell**

Name	Designation	Signature
Dr. Nirmal Sunil A.	Chairperson	
Mr. Dalimbe Ashok Y.	Member Secretary	
Mr. Salve Rushikesh K.	Member	
Prof. Sonawane Shruti C.	Member	
Mr. Suralkar Arpit R.	Member	
Mr. Dushing Rushikesh	Student Representative	
Mr. Gaikwad Chaitanya	Student Representative	



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Ref No: Pharm/2023-24/1593-B

Date – 12/03/2024

## Circular

The following committee meetings have been scheduled to discuss the progress and finalize activities for the academic year **2023-24**. Members are requested to attend as per the schedule below:

Committee	Date	Time	Venue
Grievance Redressal Cell	13/03/2024	10:00 AM - 11:00 AM	IQAC Room
Anti-Ragging Committee	13/03/2024	11:00 AM - 12:00 PM	IQAC Room
Women's Grievance Redressal Cell	13/03/2024	12:00 PM - 1:00 PM	IQAC Room
Anti-Discrimination Cell (SC/ST Cell)	13/03/2024	3:00 PM - 4:00 PM	IQAC Room

### Agenda for all meetings:

1. Progress review of activities and resolutions.
2. Discussion on grievances and their redressal (if applicable).
3. Finalizing reports for the academic year 2023-24.
4. Recommendations for future planning.

All members are requested to prepare relevant reports and be present for their respective meetings on time.



  
Dr. Sunil A. Nirmal  
Principal

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Ref No: Pharm/2023-24/1594-B

Date – 13/03/2024

## Minutes of the Meeting

**Meeting Date:** 13/13/2024

**Venue:** IQAC Room

### Meeting 1: Grievance Redressal Cell

**Time:** 10:00 AM - 11:00 AM

**Chairperson:** Dr. Nirmal Sunil A.

#### **Agenda:**

1. Review of grievances submitted by students and stakeholders.
2. Updates on grievance redressal mechanisms.
3. Finalizing plans for grievance awareness programs.

#### **Proceedings:**

- Ms. Raykar Meghana H welcomed all members and presented the agenda of the meeting.

#### **Discussions:**

- No grievances were reported during the past semester.
- Members proposed streamlining the online portal for better accessibility.
- Suggestions for the grievance awareness program were collected.

#### **Resolutions:**

1. Complaint box locations will be updated and communicated to all students.
2. The grievance awareness program will be conducted in April 2024.
3. Introduction of more interactive activities to familiarize students with grievance mechanisms.

**Members Present:** Refer Annexure



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## **Meeting 2: Anti-Ragging Committee**

**Time:** 11:00 AM - 12:00 PM

**Chairperson:** Dr. Sunil A. Nirmal

**Agenda:**

1. Reviewing anti-ragging measures implemented.
2. Discussing feedback from anti-ragging workshops.
3. Planning future anti-ragging initiatives.

**Proceedings:**

- Ms. Shruti C. Sonawane welcomed all members and presented the agenda of the meeting.

**Discussions:**

- No incidents of ragging were reported.
- Feedback from the anti-ragging workshop in October 2023 was reviewed.
- Members discussed additional measures to strengthen awareness.

**Resolutions:**

1. New anti-ragging posters will be designed and placed across campus.
2. A follow-up workshop on anti-ragging will be conducted in June 2024.
3. Introduction of team-building activities to promote peer interaction and discourage ragging.

**Members Present:** Refer Annexure

## **Meeting 3: Women's Grievance Redressal Cell (Anti-Sexual Harassment Committee)**

**Time:** 12:00 PM - 1:00 PM

**Chairperson:** Dr. Nirmal Sunil A.

**Agenda:**

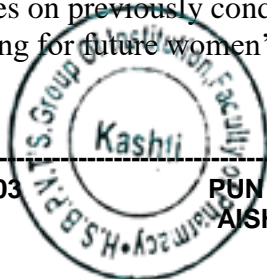
1. Review of women's safety measures.
2. Updates on previously conducted awareness campaigns.
3. Planning for future women's grievance redressal activities.

**Proceedings:**

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- Ms. Priyanka Mamode welcomed all members and presented the agenda of the meeting.

**Discussions:**

- No complaints were reported during the past semester.
- Safety audits conducted in January 2024 were reviewed and deemed successful.
- Members proposed conducting periodic interactive sessions on workplace safety.

**Resolutions:**

1. An interactive session on "Women's Rights and Workplace Safety" will be conducted in May 2024.
2. Complaint procedures will be further streamlined and communicated effectively.
3. Introduction of leadership development activities for women students and staff.

**Members Present:** Refer Annexure

**Meeting 4: Anti-Discrimination Cell (SC/ST Cell)**

**Time:** 3:00 PM - 4:00 PM

**Chairperson:** Dr. Nirmal Sunil A.

**Agenda:**

1. Reviewing SC/ST student participation in college activities.
2. Updates on scholarship sessions and awareness campaigns.
3. Planning inclusivity initiatives.

**Proceedings:**

- Mr. Dalimbe Ashok Y. welcomed all members and presented the agenda of the meeting.

**Discussions:**

- No cases of discrimination were reported during the past semester.
- Members noted increased participation of SC/ST students in events held during the last semester.
- Feedback from scholarship guidance sessions was reviewed.

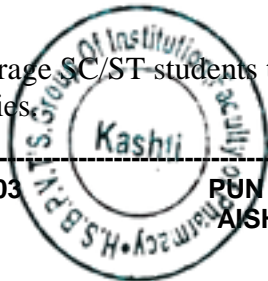
**Resolutions:**

1. Encourage SC/ST students to take leadership roles in college committees and activities.

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2. Conduct biannual scholarship awareness sessions to provide updated information.
3. Introduction of cultural exchange programs to promote inclusivity and understanding.

**Members Present:** Refer Annexure

  
Ms. Priyanka Mamode



  
Dr. Sunil A. Nirmal  
Principal

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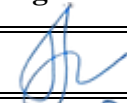



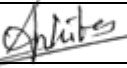


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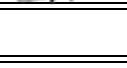



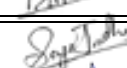

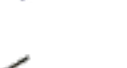
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## Annexure

### Grievance Redressal Cell

Name	Designation	Signature
Dr. Nirmal Sunil Ashokrao	Chairperson	
Ms. Raykar Meghana Hiranman	Member Secretary	
Dr. Zaware Manisha Sunil	Member	
Dr. Wayal Sandesh Ragnath	Member	
Ms. Giramkar Ankita Arjun	Member	
Ms. Ithape Pratiksha	Student Representative	
Ms. Shinde Arati	Member	

### Anti-Ragging Committee

Name	Designation	Signature
Dr. Sunil A. Nirmal	Chairperson	
Ms. Shruti C. Sonawane	Member Secretary	
Mr. Pradip Pawar	Representative of Civil Administration	
Mr. Ashok Vyavhare	Police Administration	
Mr. Dattatray Patil	Police Local Media	
Mr. Jaydeep Pawar	Faculty Member	
Mr. Pramod Sathe	Parent Representative	
Ms. Komal Sathe	Student Representative	
Mr. Pritam Thorat	Student Representative	
Mr. Sagar Jadhav	Non-Teaching Representative	
Mr. Viju Kale	Hostel Warden	



  
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Hon. Shri. Babanrao Pachpute Vichardhara Trust's Group of Institutions  
**Faculty of Pharmacy**

A/P-Kashti, Tal-Shrigonda, Dist-Ahmednagar, Pin- 414701  
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Vision – 'To serve with high quality education for development of students as competent pharmacy professionals for the upliftment of socio-economic status in rural areas'



**Women's Grievance Redressal Cell**

Name	Designation	Signature
Dr. Nirmal Sunil Ashokrao	Chairperson	
Ms. Priyanka Mamode	Member	
Mr. Jaydeep Pawar	Member	
Ms. Sonali Jadhav	Member	
Ms. Pratiksha Thokal	Student Representative	
Ms. Kamini Bagal	Student Representative	

**Anti-Discrimination Cell**

Name	Designation	Signature
Dr. Nirmal Sunil A.	Chairperson	
Mr. Dalimbe Ashok Y.	Member Secretary	
Mr. Salve Rushikesh K.	Member	
Prof. Sonawane Shruti C.	Member	
Mr. Suralkar Arpit R.	Member	
Mr. Dushing Rushikesh	Student Representative	
Mr. Gaikwad Chaitanya	Student Representative	



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